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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Dylan J. Williams
Prif Weithredwr – Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
DYDD MAWRTH, 16 MEDI, 2025 am 2.00 o'r gloch yp	TUESDAY, 16 SEPTEMBER, 2025 at 2.00 pm
CYFARFOD HYBRID – YN YSTAFELL BWYLLGOR , SWYDDFEYDD Y CYNGOR, LLANGEFNI AC YN RHITHIOL DRWY ZOOM	HYBRID MEETING – IN COMMITTEE ROOM, COUNCIL OFFICES, LLANGEFNI AND VIRTUALLY THROUGH ZOOM
Swyddog Pwyllgor	Mrs. Mairwen Hughes 01248 752518 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grwp Annibynnol/ The Independent Group

Gwilym O Jones (Is-gadeirydd/Vice-Chair)

Plaid Cymru / The Party of Wales

Non Dafydd, Euryrn Morris, John Ifan Jones, Dylan Rees (**Cadeirydd/Chair**), Margaret M Roberts, Ken Taylor, Sonia Williams

Annibynnwyr Môn/Anglesey Independents

Douglas Fowlie; Derek Owen; Liz Wood

Llafur Cymru/Welsh Labour

Pip O'Neill

Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters) Mrs Wenda Owen (Yr Eglwys yng Nghymru/The Church in Wales), Kathryn Seeney - (Rhiant Llywodraethwr – Sector Ysgolion Cynradd/Parent Governor – Primary Schools Sector), Christina Williams - (Rhiant Llywodraethwyr – Sector Ysgolion Uwchradd ac ADY/Parent Governor – Secondary Schools Sector and ALN) Mr John Tierney (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)

Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights)

Mr. Dafydd Gruffydd (Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

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A G E N D A

1 APOLOGIES

2 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

3 MINUTES (Pages 1 - 10)

To submit, for confirmation, the minutes of the previous meeting held on 15 July, 2025.

4 JOINT WORKING WITH BANGOR UNIVERSITY (Pages 11 - 22)

To receive a presentation by Bangor University.

5 JOINT WORKING WITH GRWP LLANDRILLO MENAI (Pages 23 - 34)

To receive a presentation by Grwp Llandrillo Menai.

6 MEMBERSHIP OF SCRUTINY PANELS (Pages 35 - 76)

To submit a report by the Scrutiny Manager.

7 COMMITTEE FORWARD WORK PROGRAMME 2025/2026 (Pages 77 - 84)

To submit a report by the Scrutiny Manager.

PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE

Minutes of the hybrid meeting held on 15 July 2025

PRESENT: Councillor Dylan Rees (Chair)
Councillor Gwilym O Jones (Vice-Chair)

Councillors Non Dafydd, Douglas M Fowlie, Euryrn Morris,
Pip O'Neill, Derek Owen, Margaret Murley Roberts, Ken Taylor,
Sonia Williams and Liz Wood

Portfolio Members

Councillor Alun Roberts – Portfolio Member for Adults' Services
and Community Safety.

IN ATTENDANCE: Chief Executive,
Deputy Chief Executive,
Head of Democracy,
Scrutiny Officer (EA),
Committee Officer (SC),
Webcasting Committee Services Officer (FT).

APOLOGIES: Mr John Tierney (Co-opted Member)
Police and Crime Commissioner – Mr Andy Dunbobbin

ALSO PRESENT: Portfolio Members

Councillor Gary Pritchard – Leader of the Council and Portfolio
Member for Economic Development;
Councillor Neville Evans – Portfolio Member for Leisure, Tourism &
Maritime;
Councillor Carwyn Jones – Portfolio Member for Corporate and
Customer Experience;
Councillor Dyfed Wyn Jones – Portfolio Member for Children,
Young People & Families;
Councillor Dafydd Roberts – Portfolio Member for Education and
Welsh Language;
Councillor Nicola Roberts – Portfolio Member for Planning, Public
Protection & Climate Change;
Councillor Robin Williams – Deputy Leader and Portfolio Member
for Finance and Housing Services.

Chief Constable Amanda Blakeman, North Wales Police
Superintendent Arwel Hughes, North Wales Police
Mr Wayne Jones, Deputy Police & Crime Commissioner for North
Wales

1 APOLOGIES

As noted above.

2 DECLARATION OF INTEREST

Councillor Non Dafydd declared an interest in Item 3 on the agenda, as she is a member of the Police and Crime Panel.

3 MINUTES

The minutes of the previous meeting held on 12 June 2025 were confirmed as correct.

Action arising from the minutes: -

That a request be made to Welsh Government that the LAEG grant funding should be for a three-year period to allow for forward planning for the provision of the Language Centres' provision.

The Chair reported that a letter has been sent to the Cabinet Minister for Education and the Director of Education for Welsh Government. A response is awaited in due course.

4 NORTH WALES POLICE

The Chair welcomed the Chief Constable, Amanda Blakeman and Superintendent Arwel Hughes from North Wales Police to the meeting.

A brief presentation was afforded to the meeting by the representatives from NW Police outlining their priorities in making North Wales the safest place to live, work and visit in the UK. The partnership working with local authorities was also highlighted to re-enforce their commitment to protect local communities and public health.

RESOLVED to accept the content of the presentation by NW Police.

5 POLICE AND CRIME COMMISSIONER NORTH WALES

The Chair welcomed Mr Wayne Jones, Deputy Police and Crime Commissioner (DPCC) for North Wales to the meeting.

A brief presentation was afforded to the meeting by the DPCC for North Wales outlining the role of the PCC and the close working relationship with NW Police together with Scrutiny taking place in a wide variety of ways and through the Strategic Executive Board.

RESOLVED to accept the content of the presentation by the DPCC.

The Chief Executive reported that the Police and the County Council have a robust partnership and collaborate effectively on a number of levels, although resources are scarce. He referred to Anglesey being a safe place to live and protecting communities is very important to its residents. Reference was made to planning and responding to emergencies in relation to an increase in traffic through Holyhead port, which is becoming more of a risk, where wider collaboration with Border Force and the port authority as well as the Police is being undertaken. He referred to the Welsh language, which is one of the Council's strategic aims that Welsh continues to thrive in Anglesey and stated that he is pleased that the Police are committed to prioritising the Welsh language.

Following both presentations by NW Police and the DPCC, the following points of discussion were raised by the Committee: -

- Reference was made to vehicles, including HGVs parked illegally on the zig zag approach to the pelican crossing in Valley, which is an ongoing problem. Last week two members of the Council met with a PCSO from Holyhead to discuss ways to resolve this issue. Members of the public have also sent photos of parked vehicles to Go Safe and NW Police but are yet to receive any feedback.

A question was raised whether the PCC could lobby other PCCs across the country and the UK Government to change the law to give the Police more powers to tackle these issues?

The Chief Constable responded that illegal parking on a zig zag approach is a fixed penalty offence, which PCs have the power to deal with, but not PCSOs. It was noted that the role of PCSOs has been reviewed to maximize their powers to deal with local community issues, which could be revisited to ensure that they have undergone all the necessary training. In the case of general parking issues, it is the responsibility of the County Council to enforce the law and issue fixed penalty notices.

The Superintendent responded that he is disappointed that problems persist in Valley, as his staff have worked hard to resolve these issued by conducting surveys and convening local meetings. He agreed to look at individual cases and provide feedback in due course.

- A question was asked in relation to 'Operation Stack', and whether 'stacking' plans refer to using land on Anglesey or the mainland when Britannia Bridge is closed?

The Superintendent responded that NW Police are working closely with the County Council and have identified sites on the mainland and also specific sites on Anglesey.

The Chief Constable reported that work is ongoing with the Local Resilience Forum to put plans into place that work, which is a real challenge for the Police and a matter that the Force is very keen to problem solve.

- Concerns were expressed that PCSOs do not work in the same areas for long.

When they develop a working relationship within the communities they represent, then are relocated to work in different areas.

It was noted that the Home Secretary has allocated additional funding to every Police Force in the UK with emphasis on community policing. A question was put forward whether funding will increase for West Wales, particularly Anglesey?

The Chief Constable confirmed that Anglesey and the Western side of the Force have been allocated funding in the Superintendent's resource plan. She reported that any additional response or backup that comes from Gwynedd and the Western side of the Force has been carefully scrutinised. The Police recognise that there are different crime issues in different areas, and the Neighbourhood Policing Guarantee is about having local officers in communities embedded in understanding problems. The Chief stated that she takes on board comments on officers joining the Police as PCSOs and moving on to progress to PCs. It was noted that a lot of effort is put into stabilising staff movements and keeping community officers in local areas. With reference to workforce planning, it was noted that the Police need to ensure that a good offer is provided to local communities which is consistent: people need to know who to contact within the Police, have confidence in, and can trust. It was confirmed that there will definitely be an increase in the number of new officers joining the Force, whose focus will be on achieving consistency within communities.

- Reference was made to speeding vehicles between Engedi and Rhosneigr. It was noted that the PCC, Andrew Dunbobbin attended a meeting with the local council a while ago. It was further noted that since then, no other officers have attended any local council meetings. It was highlighted that more support from the Police regarding this issue would be appreciated.

A question was raised whether the Police could put a financial package together to install average speed cameras between Engedi and Rhosneigr?

The DPCC responded that in terms of average speed cameras, he would follow up the meeting with the Commissioner to ascertain whether there is a need to make further enquiries and provide feedback.

The Superintendent reported that a new Community Sergeant has been appointed, who is working to ensure that the necessary resources are in the right areas and that officers attend community meetings. It was noted that the member's comments would be taken on board, and the current situation would be reviewed.

- A question was asked whether merging Police Forces is back on the agenda? A member referred to an article in the Sunday Times that Mark Rowley, the Metropolitan Police Commissioner had stated that Chief Constables were united on the urgency of amalgamation.

The Chief Constable responded that policing has become ever more complex,

with Chiefs having different national responsibilities across huge areas as well as their local Force areas. Reference was made to the devolved nature of Wales, apart from Policing and the Criminal Justice system, which is probably not appreciated and understood by English partners. The system in England is different and looks at Mayoral models, which would probably not work effectively across Wales. When policing is not devolved, it is a complex issue when the leverage is not the same in terms of policing, criminal justice, health and local authorities. Matters to consider include understanding what is best for Wales and its local communities and how to achieve this. It was noted that the current system works effectively in Wales as there is a common understanding between Chief Constables and Chief Executives of local Councils. Although policing is not devolved in Wales, it is treated almost in the same way, which is why the Police have such strong relationships around community safety when trying to remodel, with a lot of work to do in this area.

- A member reported that 'Operation Stack' is not working in Menai Bridge and Llanfair PG. A question was raised whether the Police currently have plans in place to respond to severe weather and the closure of the bridges on Anglesey? A question was also raised as to whether the Border Force facility in Holyhead could be considered an option?

The Chief Constable responded that it is very difficult to communicate with lorry drivers to inform them of bridge closures once they are on the A55 heading towards Anglesey. The Police work closely with traffic management to keep drivers updated on signs displaying speed limits and wind speeds. In terms of parking for HGVs, this will need to be reviewed to consider all the available options.

- A question was raised on how to raise awareness of ketamine and work in collaboration with the Local Authority to teach young people of the dangers of this drug?

The Chief Constable responded that officers continue to go into schools to deliver important messages to children as early as possible. Reference was made to the S4C programme 'Llinell Las', which has highlighted ketamine use and its dangers and long term impact. It was noted that Holyhead has one of the first support groups for ketamine users. A multi-agency approach has been adopted to support this issue: the Police can act on the enforcement side; the Local Authority can deal with the education side; the health side needs to come together to tackle this issue, so that young people can make the right decision when they go on a night out or are offered dangerous substances.

- Reference was made to a former PCSO, Iona Beckman, who was commended for her work. A member stated that one of her strengths was that she knew everybody locally and was very approachable. It was suggested that local surgeries would be a good way of joining communities together. PCSO Kaitlin McGonigle was also praised by members for her exceptional work.

A question was raised regarding what measures are in place to ensure that there is effective communication between elected members and the local

PCSOs?

The Superintendent responded that contact and communication is crucial within communities. It was noted that the new Community Sergeant will be allocating more resources to community links, including working with new recruits to improve their skills. Monitoring the time officers spend out of police stations is also being undertaken, to improve Police contact within communities.

- A question was asked whether the Police have plans to make changes to the NW Police website and Facebook page?

A member reported that she has received complaints that the NW Police Facebook page is inaccessible, as there is no point of contact listed on the website.

The Chief Constable responded that she would discourage people from attempting to contact NW Police on Facebook, as Facebook is a service for putting information out and is not monitored all the time.

- A question was raised on how the drugs problem in Anglesey in 2025 compares with 2 or 3 years ago?

The Superintendent responded that the problem is no worse this year than in previous years. He stated that he is involved in targeting the drugs problems in Anglesey specifically and working to stop dealers getting to Anglesey in the first instance.

- A question was asked whether County Lines is still a problem on the Island?

The Superintendent responded that problems still persist but, have not escalated. The Police are targeting groups online, as dealers' methods of supply are constantly changing.

- A question was asked about devolving Police powers to Wales?

The Chief Constable responded that policing is supported by a huge national infrastructure, which would need to be replicated in order to apply changes from a devolved perspective. She reported that she sits not only on the Wales region, but also has links to the Northwest region with partners in Merseyside and Cheshire. The importance of having these working relationships was highlighted, as travelling criminality and drug use emanate from those areas. It was noted that each Police area relies on other areas to join Forces when there are national disorders in terms of mutual aid, and officers from North Wales are deployed across the country. It was further noted that there have been many academic research and opinions around the devolution of policing in Wales, which is very much a political point to take forward. The Chief stated that her role is to ensure that policing works operationally on the ground in local communities. Emphasis was placed on the Welsh language, and its importance for people who live their lives through Welsh. The Chief stated that to get an accurate description from a victim of crime, she needs to

have a Welsh speaker available to converse with the victim. It was highlighted that NW Police's recruiting process is currently in English. Work is ongoing with the College of Policing to recruit through the medium of Welsh.

- Members expressed disappointment that the Police had not attended a meeting of Llangefni Town Council recently, where 5 Town & Community Councils were represented to discuss CCTV. A question was raised as to when the CCTV work will be completed?

The DPCC stated that tendering for the contract closes at the end of this month. A further update will be provided to the Police and Crime Panel, followed by all stakeholders, who will be given an update in an extensive consultation process, as part of the Panel's Terms of Reference.

A member of the Police and Crime Panel attended the PCC's community rewards recently to celebrate people who make a difference. It was highlighted that the Panel's ethos is English, although Welsh elements have been included in discussion. It was highlighted that further work is necessary to give Welsh and English equal status on the Panel.

The DPCC responded that in terms of the community awards, more bilingual elements have been introduced, and the member's comments will continue to be taken on board. Reference was made to the Victims Help Centre which offers invaluable support to victims of crime and is commissioned by the Police and is celebrating its 10th Anniversary next week.

- Clarity was sought on what the legislation is for young people driving tractors on A and B roads?

The Superintendent reported that his staff are working with the Rural Crime Team to educate young people who drive tractors. His team are going to investigate why so many young tractor drivers use their phones whilst driving. It was noted that the rules vary a lot, depending on insurance; what the tractor is used for; how many miles it is used away from the farm; the width of a tractor. It was highlighted that safety is the issue here, and the importance of educating young people and getting the message across.

The Chief Executive responded that the Council has access to schools and can work together with Coleg Menai to get messages across to young people and raise awareness and understanding through youth clubs, young farmers etc.

- A question was raised regarding how many youth clubs, young farmers, rugby clubs etc have benefitted from grants through the 'Your Voice, Your Community' grants scheme?

The DPCC responded that three clubs on the Island have benefitted from the summer sports fund last week. The first was basketball, followed by the young farmers sports and games scheme and the football club for people with disabilities.

- A question was raised whether sniffer dogs accompany Police Officers when they visit schools to educate pupils?

The Chief Constable responded that the Police take dogs into schools, more from an education point of view rather than an operational deployment, to demonstrate what the dogs can do, so that young people understand what they are used for and the risks they take if they carry drugs themselves.

The Superintendent added that sniffer dogs have been put into local colleges to get the message out there in the past, but there are dangers in taking a dog in, and the right balance has to be reached.

- A question was raised whether mutual aid works both ways?

The Chief Constable reported that the Police charge for mutual aid. She explained that the Force gets a lot of support and assistance from Merseyside, especially when County Lines operations are run. Officers are seconded from Merseyside into the region who are working on regional organised criminality that is affecting North Wales. A clear system is in place in terms of cross charging and dogs come in and go out of the area according to each dog's specialism.

- Is NW Police satisfied with its recording and monitoring procedures for dealing with violence against women?

The DPCC responded that the Strategic Executive Board have scrutinised violence against women and girls 5 or 6 times in the last two and a half to three years and have been reassured that this matter has received due attention along with presentations that have been given on this topic. The Commission's Services speak to victims of domestic abuse and coercive behaviour and provide feedback. It was noted that the Force had an outstanding grading for crime recording, providing further independent reassurance. It was noted that the Commissioner has agreed to fund a part time post for an independent stalking case worker for a 12 month pilot scheme within the Victim Help Centre.

The Chief Constable responded that HMIC Inspectors record how effectively crimes and investigations into domestic abuse and coercive and controlling behaviour are recorded. The Inspectors concluded that the Force performed outstandingly in terms of this particular area, where resources are concentrated around training officers in dealing effectively with crimes of this nature. An officer from NW Police has been seconded to work with the Cheshire Force to learn from their good practice. Officers are concentrating on stalking and harassment and looking at the whole remit of different offences to understand them properly and offer the best support to victims to ensure that the cycle of abuse is broken.

- A question was asked whether domestic abuse in the home is on the rise? Is there a reason behind it in Anglesey?

The Chief Constable responded that across North Wales the increases are around better identification and reassurance, with people feeling confident to contact the Police. A huge amount of work has been undertaken to ensure that convictions are put into the media so that people can see that convictions come out of this behaviour. Emphasis is placed on the importance of educating young people in schools who are progressing into adulthood, and being able to recognise what a happy, stable relationship looks like.

The Chief welcomed the reporting of domestic violence, as it has been under reported for many years, as long as the Police are able to act to break the cycle of abuse in relation to the individuals.

The Superintendent responded that the figures have decreased. If an individual is unable to move forward, the Police will intervene and take steps to take the load off the individual and work through civil orders, wherever possible.

- A question was raised whether NW Police are happy with the way the Police and the County Council work together to prevent knife crime in schools?

The Superintendent responded that Anglesey does not face the same challenges as other areas. The focus is on sharing information between the Chief Constable, the Council and Police Officers and responding to information supplied by Intel. A lot of scrutiny takes place around knife crime, and any information received is acted upon immediately.

- A question was asked regarding figures for domestic abuse on men in Anglesey?

The Superintendent responded that the Force's understanding of domestic abuse on men is not as good as it is for women. It is a challenge for the Police and other services, and it is an area where the Police will need to look into.

The Chief Constable responded that domestic abuse is not gender specific and encouraged any individual in a relationship suffering domestic abuse to come forward. There are people within the Force who can help and provide support for victims to get out of that cycle of abuse.

The Chief Constable reported that she welcomed 19 PCSOs to NW Police last week. At least 2 or 3 are from Anglesey who have exceptional skills having worked in all sorts of environments previously.

The Chair thanked the Chief Constable, the Superintendent and the DPCC for their very valuable input, which has been much appreciated. He praised the Police for their excellent work.

RESOLVED to note the content of the comments received during discussion.

6. THE COMMITTEE'S FORWARD WORK PROGRAMME FOR 2025/26

The report of the Scrutiny Manager setting out the Partnership and Regeneration Scrutiny Committee's indicative Forward Work Programme for 2025/26, which was presented for consideration.

RESOLVED to agree the current version of the Forward Work Programme for 2025/26, including the amendments noted.

The meeting concluded at 3.55 pm

**COUNCILLOR DYLAN REES
CHAIR**



Trosolwg / Overview

Ein Cenhadaeth

Sefydliad cryf, hyderus a gydnabyddir yn rhanbarthol, yn genedlaethol ac yn rhyngwladol fel canolfan ragoriaeth ar sail ei bortffolio amrywiol o addysgu ac ymchwil, ac am y profiad unigryw, amlddiwylliannol a chynhwysol y mae'n ei roi i'w staff a'i fyfyrwyr.

Our Mission

A strong, confident institution recognised regionally, nationally and internationally as a centre of excellence for its varied portfolio of teaching and research and for the unique, multicultural, inclusive experience it provides for its staff and students.

Cyfanswm Staff / Total Staff (Cyfwerth Llawn Amser / Fill Time Equivalent) (Medi / Sept '25)	1,454
Cyfanswm Staff / Total Staff (Cyfrif Pennaf/ Headcount) (Medi / Sept '25)	1775
Cyfanswm Myfyrwyr / Total Students (2024/25)	10,062
Myfyrwyr Rhyngwladol / International Students (2024/25)	2319
Incwm Ymchwil / Research Income (2024/25)	£23m
Trosiant / Turnover (2023/24)	£170m

Heriau Ariannol / Financial Challenges

**Ffioedd Dysgu Sefydlog i
Fyfyrwyr Cartref**

**Newidiadau yn y Polisi
Mewnfudo**

Chwyddiant

Yswiriant Gwladol

Amgylchedd Cystadleuol

Fixed Home Tuition Fees

**Changes in Immigration
Policy**

Inflation

National Insurance

Competitive Environment

Prifysgol Bangor - Bangor University ar Ynys Mon

YSGOL GWYDDORAU EIGION
School of Ocean Sciences

**CANOLFAN
BIOGYFANSODDION**
Biocomposites Centre

M-SParc



PRIFYSGOL
BANGOR
UNIVERSITY

YSGOL GWYDDORAU EIGION

School of Ocean Sciences
Ynys Môn

BIOAMRYWIAETH,
CADWRAETH A'R CYNEFIN

BIODIVERSITY,
CONSERVATION & THE
HABITAT

CEFNFOR CYNALIADWY

SUSTAINABLE OCEAN

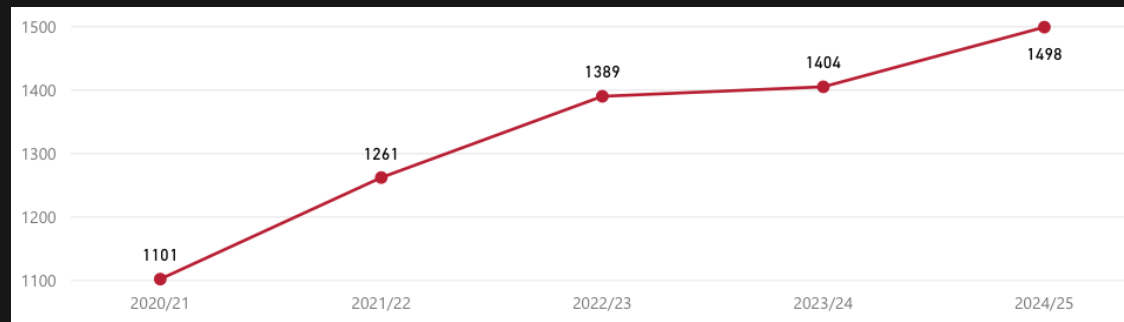
CEFNFOR DYNOL

HUMAN OCEAN

Y CEFNFOR A'R
HINSAWDD SY'N NEWID

OCEAN AND CHANGING
CLIMATE

Recriwtio Myfyrwyr /
Student Recruitment



M-SParc

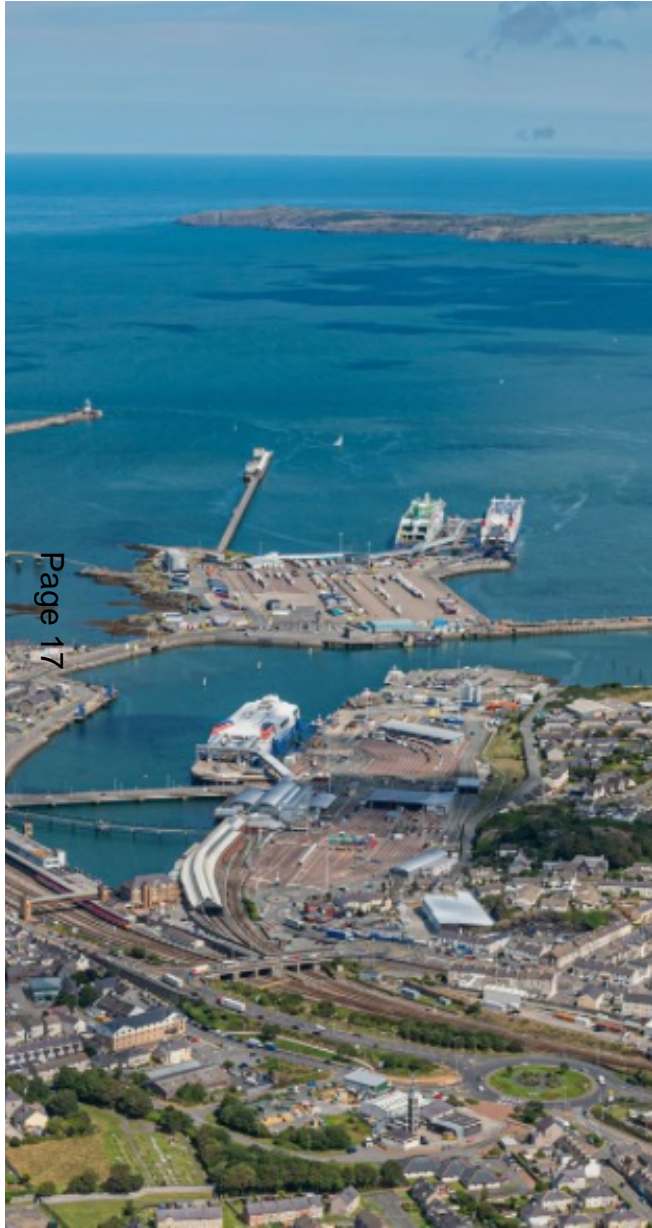
- Darparu effaith economaidd ar yr Ynys
- Creu gyrfaedd â chyflog da ar yr ynys a chefnogi amrywiaeth economaidd.
- Partner yn y Freeport, mae'n safle gwyrdd a arloesol sy'n tyfu.
- Mae ail adeilad M-SParc, *Egni*, wedi'i drefnu i ddechrau ar y safle yn Chwarter 2 2026.
- Darparu mentrau arloesol fel rhan o'r Gronfa Ffyniant Gyffredin (SPF)



- Delivering economic impact on the Island.
- Creating well paid careers on the island and diversifying the economy.
- A partner in the Freeport, it is a growing green, innovative site.
- The second M-SParc building, Egni, is scheduled to commence on site in Q2 2026.
- Delivering innovative initiatives as part of the SPF (Shared Prosperity Fund)



PRIFYSGOL
BANGOR
UNIVERSITY



Porthladd Rhydd Ynys Môn

- Partneriaeth strategol
- Cyflawni arloesedd
- Darparu cyfleoedd sgiliau
- Cydweithrediadau gyda GLIM
- Partneriaeth safleoedd treth

Anglesey Freeport

- Strategic partnership
- Delivering innovation
- Delivering skills opportunities
- Collaborations with GLIM
- Tax site partnership



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AI Growth Zone

- Datblygu perthnasoedd strategol
- Cynhyrchu syniadau
- Broceriaeth gyda'r llywodraeth a'r rhanbarth
- Partneriaeth â Stena
- Arbenigedd ymchwil
- Sgiliau'r dyfodol
- Building strategic relationships
- Idea generation
- Brokerage with government and the region
- Partnering with Stena
- Research expertise
- Future skills



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Gweithgareddau Masnachol a Chydweithredol

- Ymchwil a Datblygu
- Gwasanaethau ymgynghori
- Gwasanaethau eiddo
 - M-SParc
 - Mona
 - Pier Sant Siôr
- Gwasanaethau diwylliannol
 - Pontio
 - Canolfan Brailsford
 - Gerddi Botaneg

Commercial and Collaborative Activities

- Research & development
- Consultancy services
- Property Services
 - M-SParc
 - Mona
 - St Georges Pier
- Cultural services
 - Pontio
 - Canolfan Brailsford
 - Botanic Gardens



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Risgiau

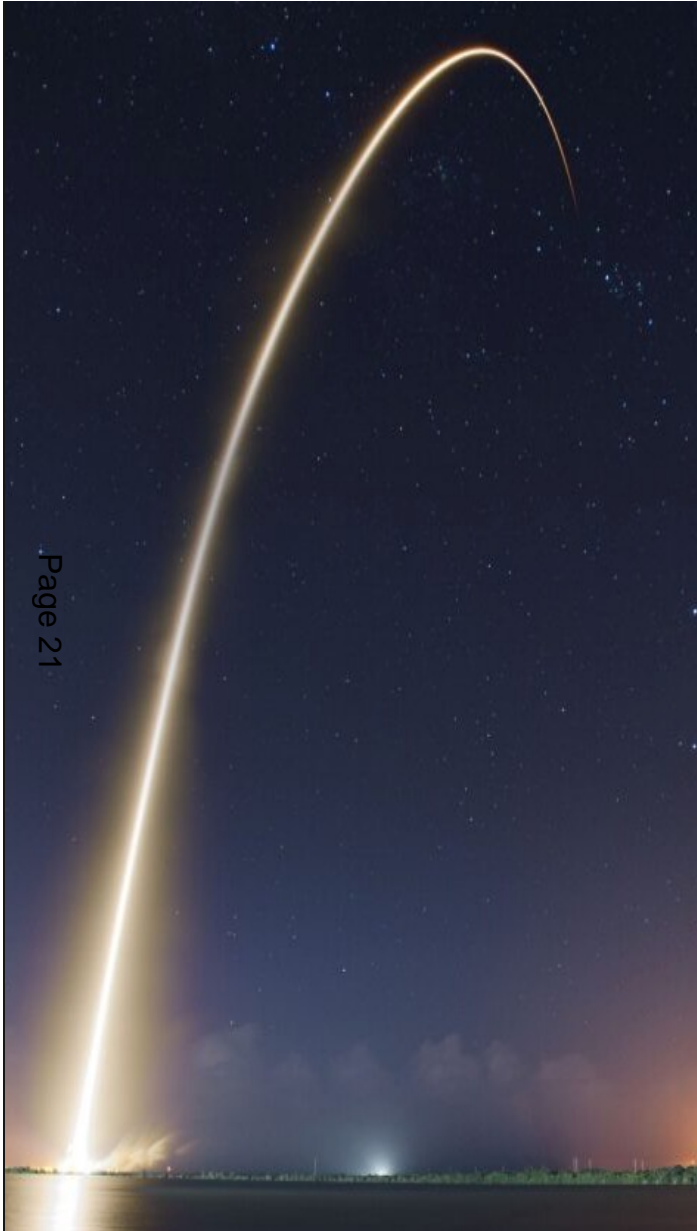
- Risgiau enw da a rennir
- Newid economaidd byd-eang
- Perthnasoedd masnachol cydweithredol
- Cyllid datblygu economaidd rhanbarthol
- Recriwtio myfyrwyr
- Cyllid ymchwil

Risks

- Shared reputational risks
- Global economic change
- Collaborative commercial relationships
- Regional economic development funding
- Student recruitment
- Research funding



PRIFYSGOL
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Cyfleoedd yn y Dyfodol

- Cydweithrediadau buddsoddiad mewnol
- Cyllun Twf Gogledd Cymru
- Prosiectau'r Gronfa Ffyniant Gyffredin
- Ynys Ynni
- Ymgysylltiad Byd-eang

Future Opportunities

- Inward Investment Collaborations
- North Wales Growth Deal
- Shared Prosperity Fund projects
- Energy Island
- Global Engagement



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*Byddwn yn chwarae rhan
flaenllaw yn nhwf
economaidd Gogledd
Cymru a'r DU, gan
ddylanwadu ar sectorau
diwydiannol allweddol a'u
cadwyni cyflenwi, yn ogystal
â'u cefnogi. Byddwn yn
canolbwyntio ar sectorau o
arwyddocâd rhanbarthol ac
ar y rhai sydd â photensial
newydd i dyfu, megis iechyd
ac ynni carbon isel, gan
weithio mewn partneriaeth
â sefydliadau cyhoeddus a
phreifat i hyrwyddo
gwydnwch a
chynaliadwyedd.*

Strategaeth 2030



*We will play a lead role
in the economic growth
of North Wales and the
UK, influencing and
supporting key industrial
sectors and their supply
chains. We will focus on
sectors of regional
significance and those
with emerging potential
for growth such as
health and low carbon
energy, working in
partnership with public
and private
organisations to
promote resilience and
sustainability.*

Strategy 2030

Craffu Partneriaethau Strategol Scrutiny of Strategic Partnerships

Grŵp Llandrillo Menai a Chyngor Sir Ynys Môn

16 Medi 2025



Yn greiddiol i'n gwerthoedd...

PARCH

RESPECT

...is core to our values



Trosolwg / Overview



Yn greiddiol i'n gwerthoedd...

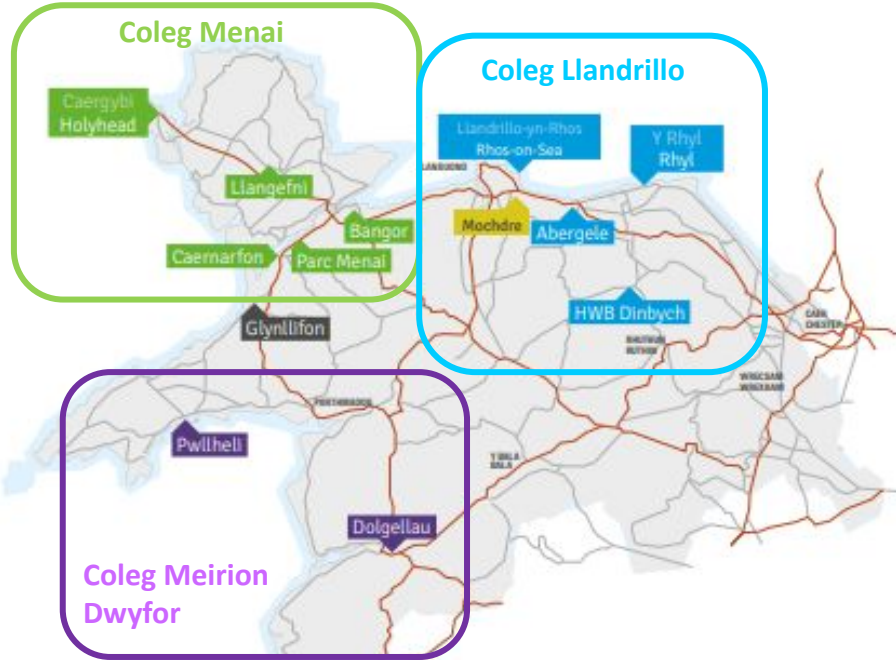
PARCH

RESPECT

...is core to our values



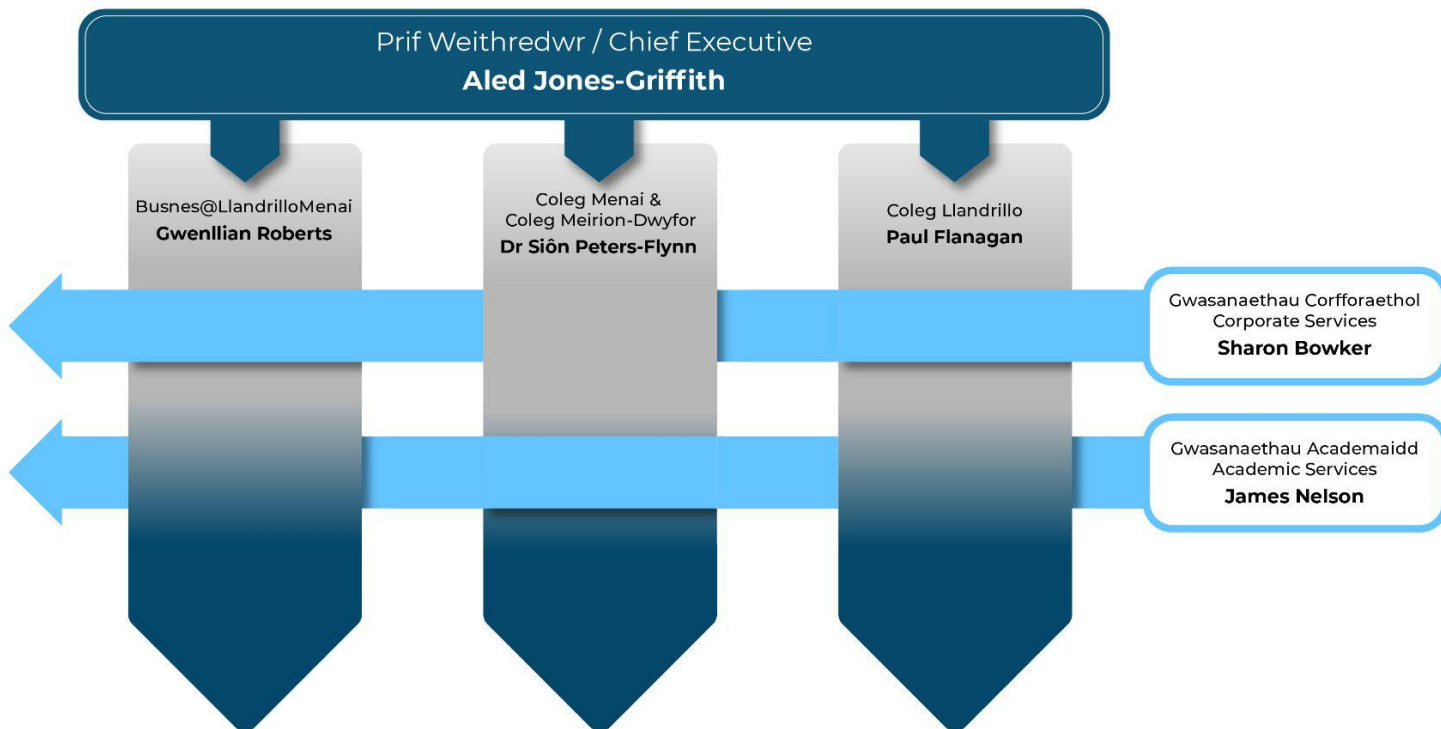
Grŵp Llandrillo Menai





Grŵp
**Llandrillo
Menai**

Strwythur Rheoli Management Structure



Beth sy'n unigryw? What's unique?

- Gwir Strwythur grŵp
- Demograffeg Iaith
- Maint a daearyddiaeth
- Trosiant o £91 miliwn
- 21,000 o ddysgwyr
- Darpariaeth Colegau
 - AB – 5200 Llawn Amser
 - AU – 1500 o gofrestriadau
 - Ysgolion – 1200 o ddisgyblion
 - DYG – 4800 o brentisiaethau



- True group structure
- Linguistic demographic
- Size and geographical spread
- £91 million Turnover
- 21,000 learners
- College provision
 - FE – 5200 Full Time
 - HE – 1500 enrolments
 - Schools – 1200 Pupils
 - WBL – 4800 Apps

Beth sy'n unigryw? What's unique?

- Niferoedd Staff
 - 1550 FTE
- Cyllideb Blynnyddol
 - £91M
- Blaenoriaethau allweddol
 - Bod ar flaen y gad yn y byd modern
 - Ein lle yn y gymuned
 - Cyfleoedd i ddysgwyr a llwyddiant dysgwyr
 - Defnyddio sgiliau a gwybodaeth i ysgogi'r economi
 - Ein rôl mewn Cymru cynaliadwy



- Staff Numbers
 - 1550 FTE
- Annual Budget
 - £91M
- Key priorities
 - Leading the way in a modern world
 - Our place in the community
 - Learner opportunity and success
 - Driving the economy through skills and knowledge
 - Our role in a sustainable Wales

Cydweithio / Collaborative Working GLLM & CSYM / IoACC



Yn greiddiol i'n gwerthoedd...

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RESPECT

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1. Cyfarfod Rheolwyr rheolaidd

2. Iechyd a Gofal

3. Clwb Ieuenctid

4. Cyngor Coleg

5. Wylfa

6. Freeport

7. Bwrdd Uchelgais a CJC

8. AOCh - grant Dysgu yn y Gymuned

1. Regular Management Meetings

2. Health and Social Care

3. Youth Club

4. College Council

5. Wylfa

6. Freeports

7. Ambition Board and CJC

8. ACL - Community Learning Grant



Risgiau a chyfleoedd gweithio ar y cyd yn y dyfodol

Future joint working risks and opportunities



Yn greiddiol i'n gwerthoedd...

PARCH

RESPECT

...is core to our values



Cyfleon / Opportunities

- Ôl-16 ac adnoddau
- VCSE a Prentisiaethau lau
- Porthladd Rhydd
- Wylfa
- Post-16 and resources
- VCSE and Junior Apprenticeships
- Freeport
- Wylfa

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Risgiau / Risks

- Isadeiledd a gwytnwch y 2 bont
- Ôl-16 - rhoi'r cyfleon gorau i'r eithaf trwy ddefnyddio adnoddau cyhoeddus yn ddarbodus
- Dyheadau pobl ifanc
- Prentisiaethau a chyflogwyr sector breifat
- The infrastructure and resilience of the 2 bridges
- Post-16 - maximizing the best opportunities by using public resources prudently
- Aspirations of young people
- Apprenticeships and private sector employers



Diolch. Unrhyw gwestiynau?
Thank you. Any questions?



Yn greiddiol i'n gwerthoedd...

PARCH

RESPECT

...is core to our values



22/11/2024

Isle of Anglesey County Council Scrutiny Report

Committee:	Partnership and Regeneration Scrutiny Committee
Date:	16th September, 2025
Subject:	1. Scrutiny Members on Panels – Nominations based on Political Balance 2. Welsh Language and Equality Steering Group – Nomination
Scrutiny Chair:	Cllr Dylan Rees

1. Who will be the portfolio holder presenting / leading the report?

Portfolio Holder	Role
Not applicable	
Service Officer (Supporting)	Role
Anwen Davies	Scrutiny Manager

2. Why the Scrutiny Committee is being asked to consider the matter

<ul style="list-style-type: none"> Nomination of Scrutiny Members to serve on Scrutiny Panels / working groups has been a matter for the Scrutiny Committees to agree Group Leaders recently agreed to amend the membership of Scrutiny Panels to be subject to political balance principles and rules¹.

3. Role of the Scrutiny Committee and recommendations

- ☐ For assurance
☐ For recommendation to the Executive
☐ For information
☒ For agreement

<p>Recommendation(s):</p> <p>The Committee is requested to:</p> <p>R1 agree a revised process for membership of the 3 Scrutiny Panels based on the current political balance of the Council</p> <p>R2 agree the terms of reference for each of the 3 Scrutiny Panels (as detailed in the appendices to this report)</p> <p>R3 both Scrutiny Committees to nominate 1 Member to serve on the Welsh Language and Equality Steering Group.</p>
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¹ The Local Government and Housing Act 1989 sets out the main principles governing political balance of local authorities

4. How does the recommendation(s) contribute to the objectives of the Council's Plan?

Ensure effective governance arrangements underpinning a robust decision-making process.

5. Key scrutiny themes

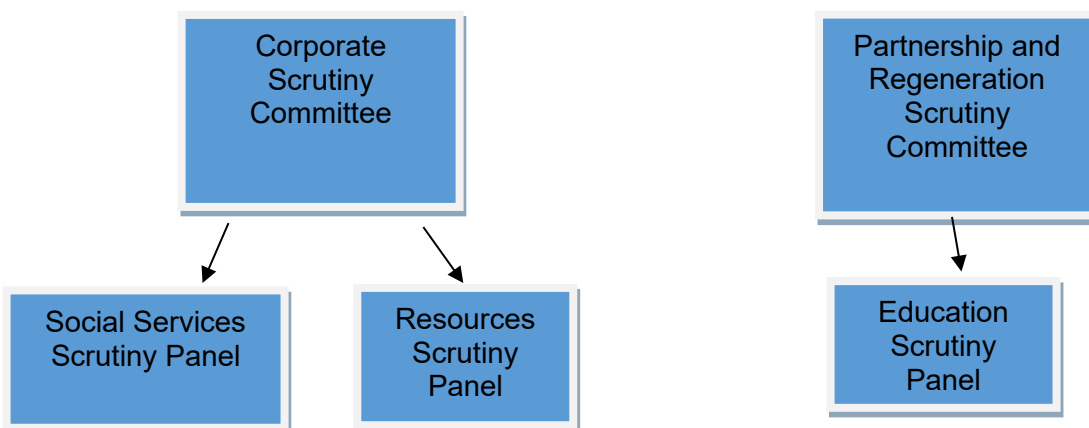
Not applicable

6. Key points / summary

1. SCRUTINY PANELS – NOMINATIONS BASED ON POLITICAL BALANCE

1.1 Scrutiny Committees form part of the way in which local government in Wales operates. Their prime role is to hold decision-makers to account, drive improvement, act as the voice of the community and play a role in policy development and review.

1.2 Our local structure comprises of 2 scrutiny committees and three panels:



1.3 The scrutiny panels have been established to undertake work streams on behalf of the parent scrutiny committees and are work groups without decision-making powers.

1.4 Group Leaders recently² agreed that the membership of these scrutiny panels should be amended to reflect the political balance of the Council. Below are details of the current membership of each scrutiny panel and the membership based on the political balance formula for the Council:

Key:

Political Groups

PC - Plaid Cymru – The Party of Wales

GA - Y Grŵp Annibynnol (The Independent Group)

AM - Annibynwyr Môn (Anglesey Independents)

LIC - Llafur Cymru / Welsh Labour

² Meeting of Group Leaders convened on 1st May, 2025

RESOURCES SCRUTINY PANEL

Current Membership		Membership based on Political Balance Rules
Member	Political Group	
Cllr Geraint ap Bebb	PC	3 – PC
Cllr Dylan Rees	PC	
Cllr Ken Taylor	PC	
Cllr Ieuan Williams	GA	1 - GA
Cllr Keith Roberts	LIC	1 - LIC
Vacant seat	AM	1 – AM

SOCIAL SERVICES SCRUTINY PANEL

Current Membership		Membership based on Political Balance Rules
Member	Political Group	
Cllr Euryrn Morris	PC	4 – PC
Cllr Llio Angharad Owen	PC	
Cllr Jackie Lewis	PC	1 - GA
Cllr Sonia Williams	PC	
Cllr John Ifan Jones	PC	1 - LIC
Cllr Ieuan Williams	GA	
Cllr Pip O'Neill	LIC	2 – AM
Cllr Jeff Evans	AM	

EDUCATION SCRUTINY PANEL

Current Membership		Membership based on Political Balance Rules
Member	Political Group	
Cllr Margaret Roberts	PC	4 – PC
Cllr Non Dafydd	PC	
Cllr Arfon Wyn	PC	1 - GA
Cllr Alwen Watkin	PC	
Cllr Gwilym Jones	GA	1 - LIC
Cllr Ieuan Williams	GA	
Cllr Keith Roberts	LIC	2 – AM
Cllr Derek Owen	AM	

2. SCRUTINY PANELS – TERMS OF REFERENCE

2.1 As Members will recall, an improvement plan has been adopted by the Council incorporating recommendations to build on and further strengthen our Scrutiny function within a culture of incremental, continuous improvement. A more streamlined and flexible structure is one of our 5 key improvement themes with the aim of ensuring a well-designed structure where “form follows function” can support Scrutiny to have better

outcomes. We have therefore reviewed the terms of reference of our 3 scrutiny panels and have reduced the number of formal panel meetings to create Member capacity to complete more fieldwork in Education and Social Services.

2.2 Attached, for endorsement, are the amended terms of reference for each of the scrutiny panels as follows:

- i. Resources Scrutiny Panel – **Appendix 1**
- ii. Social Services Scrutiny Panel – **Appendix 2**
- iii. Education Scrutiny Panel – **Appendix 3.**

3. WELSH LANGUAGE AND EQUALITY STEERING GROUP – NOMINATION

3.1 This is a new group which first met in May 2025 and replaces the Welsh Language Promotion Group when its terms of reference was revised to include the field of equality.

3.2 Both Scrutiny Committees are requested to nominate one Member to serve on the Welsh Language and Equality Steering Group. The terms of reference of the Steering Group is attached (**Appendix 4**) in order to assist Members in the selection process.

7. Impact assessments

7.1. Potential impacts on groups protected under the Equality Act 2010

Not applicable for this overarching issue.

7.2. Potential impacts on those experiencing socio-economic disadvantage (strategic decisions)

Not applicable for this overarching issue.

7.3. Potential effects on opportunities to use Welsh and not treat the language less favourably than English

Not applicable for this overarching issue.

7.4. Potential impact on the Council's Net Zero Carbon target

Not applicable.

8. Financial implications

Not applicable.

9. Appendices

Appendix 1: scope and remit of the Resources Scrutiny Panel

Appendix 2: scope and remit of the Social Services Scrutiny Panel

Appendix 3: scope and remit of the Education Scrutiny Panel

Appendix 4: terms of reference of the Welsh Language and Equality Steering Group.

10. Report author and background papers

Anwen Davies, Scrutiny Manager, Isle of Anglesey, Council Offices, Llangefni. LL77 7TW

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TERMS OF REFERENCE & MODUS OPERANDI

RESOURCES SCRUTINY PANEL

PART I – BACKGROUND & CONTEXT

Financial Scrutiny

In the current economic climate, Members need assurance that the Council will make the best use of diminishing resources, particularly financial resources:

"... Effective scrutiny is even more important as public services respond to the challenges of the global financial situation while continuing to try to improve services. Effective scrutiny can improve the evidence base for decisions on the allocation of resources as well as ensuring that decisions are transparent and are made in accordance with the needs of the local community..."¹

"How can we add value?" is the key question to be asked in terms of financial scrutiny and "how can we demonstrate that value is added at each stage of the financial process?" In this context, consideration should be given to the following issues:

- The process of setting the budget itself
- Determining priorities among competing demands
- Effective use of funds
- How financial monitoring and management takes place.

Financial scrutiny is much more than adding value to the decisions of the Executive alone. It is about ensuring that a proper scrutiny process forms part of the planning, implementation and follow up on key decisions that have an impact on taxpayers and local communities. As such, effective Scrutiny can:

- Challenge effectively
- Hold decision makers to account; and
- Assist the Executive to develop a robust budget for forthcoming years.

Adding Value²

Financial scrutiny can take many forms but there are four fundamental areas where effective non-executive oversight can add value:

1. **Reviewing how resources are allocated** - monitoring how they are used and examining their impact. This is about following through from budget development and planning to the delivery of a budget and oversight over that budget in-year. It links to the way that scrutiny selects and prioritises its work
2. **Reviewing the integration between financial and service planning** - what is the level of integration between corporate and service planning and financial management / performance. There is a need for scrutiny to 'mainstream' an understanding of financial issues and undertake scrutiny that is strategic rather than line-by-line
3. **Testing out and making explicit whether the Council is directing its resources effectively** - testing out and making explicit whether the Council is directing its resources

¹ Good scrutiny? Good question! Improvement study Auditor General Wales: Scrutiny in Local Government, May 2014. Also, Raising the stakes – financial scrutiny in challenging times. A guide for Welsh local authorities (Centre for Public Scrutiny, June, 2014)

² Financial Scrutiny Practice Guide (Chartered Institute of Public Finance & Accountancy and Centre for Governance and Scrutiny June 2020)

effectively to meet its priorities and demonstrating whether it is achieving value for money, equity and social value

4. **Providing, through scrutiny challenge to the Executive's management of the Council's finances and a different perspective on challenges** - Scrutiny having a clearly defined role and bringing something unique to the table in how it goes about its work.

Scrutiny of Resources

Local Authority resources refer to the funding, personnel and infrastructure used to deliver services. These include:

- **Funding sources** – primarily from Council Tax, business rates and central government grants. Additional income comes from local fees and charges
- **Key services** – social care, education, housing, highways maintenance, waste management, planning, licencing, leisure centres and other services
- **Resources facilities** – the local authority has a portfolio of assets and facilities

This broader definition provides scope for this Scrutiny Panel to examine resource matters beyond Local Authority finances.

Our Local Arrangements

The scrutiny of the process of establishing the Council's annual budget has developed and matured over recent years laying the foundations for a better, more strategic process based on outcomes and good practice. In fact, the process has allowed for a more systematic path with regard to financial scrutiny, which is an essential component of sound financial management and governance.

The scrutiny work carried out by the former Finance Scrutiny Panel³ during the last Administration has also been a positive development in our financial scrutiny arrangements, through:

- Development of a model focusing on a smaller group
- Members developing a level of expertise
- Encouraging good attendance and teamwork.

PART II – PANEL REMIT AND SCOPE

REMIT

The Resources Scrutiny Panel will operate with the following key objectives:

- Develop a model of working on finance matters focusing on a smaller group to enable Members to become more involved, develop a level of expertise, encourage good attendance and teamwork
- Forum to discuss information regarding the Council's financial risks and financial performance, as a basis to inform the forward work programme of the Corporate Scrutiny Committee
- Free up space on the agenda of the Corporate Scrutiny Committee meetings in order to ensure scrutiny of transformational and strategic matters
- Forum to develop a group of Members with the expertise and ownership to lead financial discussions in the Corporate Scrutiny Committee.

³ The Finance Scrutiny Panel was established in Summer, 2017 as a sub panel of the Corporate Scrutiny Committee

SCOPE

Topic	Work programme	Timeline
Induction	Induction of Panel members	4 July, 2022
Quarterly monitoring of the Revenue and Capital Expenditure	Scrutiny of expenditure against budget profile	Quarterly
The forthcoming year's budget	Sharing information on financial risks to the Council in order to inform the forward work programme of the Corporate Scrutiny Committee	July → September
	Draft budget - the mechanics and process of the financial settlement	
	Overview of the position regarding any efficiencies	October → November
	Scrutinise risks associated with the budget proposals	
	Scrutinise how achievable the proposals are	
	Scrutinise the Council Tax level for the following year	
Medium Term Financial Plan	Scrutinise the principles and assumptions	September
Service Areas	Scrutinise pressures within individual service areas	To be scheduled within the annual budget cycle
Debt Management	Scrutiny of debt management performance (to include income collection rates)	To be confirmed
Fees and Charges	Scrutiny of fees and charges for the coming financial year	To be confirmed
Second Home Premium	Scrutinise the principles, assumptions and recommendations	November / December (tbc)
HRA Business Plan	Scrutinise the principles and assumptions	January / February
Council balances and reserves	Questioning and scrutiny	June / July
Value for Money / Social Value through Procurement		tbc

PART III – GOVERNANCE ARRANGEMENTS

1. Governance / Panel Membership

- The scrutiny panels have been established to undertake work streams on behalf of the parent scrutiny committees and as such are working groups without decision-making powers
- Panel membership will be subject to political balance principles and rules⁴.

The core membership of the Panel will include:

- Elected members** - 3 members from both scrutiny committees and based on the political balance formula of the Council
- Portfolio Member for Resources** – as an observer, with no vote
- Officers** – Director of Function (Resources) and S151 Officer, Accountancy Services Manager, Scrutiny Manager

From time to time, the Panel's work will require the attendance of other Elected Members (e.g. members of the Executive Committee) and / or officers from other service areas.

2. Frequency of Meetings and Quorum

- **Frequency of meetings** – the panel has been established as a standing panel to consider the breadth of local authority financial issues which are summarised in the table above. The panel will therefore meet regularly, in accordance with the schedules and timelines of the Council's budgetary processes as follows:
 - July – Qtr 4 budget monitoring / annual outturn
 - September – Qtr 1 budget monitoring
 - November – Qtr 2 budget monitoring
 - December – Initial Draft Settlement for new financial year
 - January – Initial Budget Proposals for new financial year
 - February – Capital Proposals / Final Draft Revenue Proposal for new financial year / Qtr 3 budget monitoring.
- **Quorum** – this will not apply to the panel.

3. Recording Meetings and Reporting Arrangements

- The panel will run in the format of a business meeting. The Scrutiny Unit will collate and distribute any papers in preparation for each meeting and provide a list of action points following each meeting
- **Reporting arrangements** - regular reporting by panel members to the Corporate Scrutiny Committee. As part of the Scrutiny Annual Report, the Panel will publish an annual statement summarising the added value its scrutiny work has achieved.

[11/07/2025, 23/07/2025, 19/08/2025 & 09/09/2025]

⁴ The Local Government and Housing Act 1989 sets out the main principles governing political balance of local authorities

TERMS OF REFERENCE & *MODUS OPERANDI*

SOCIAL SERVICES SCRUTINY PANEL

PART I – BACKGROUND & CONTEXT

Scrutiny of Social Services

Keeping vulnerable children, young people and adults safe is a critically important role and one that requires the Council and partners to work together effectively. There has been significant public attention in recent years due to national high-profile examples where Local Authorities and partners have failed vulnerable individuals, with tragic consequences.

In reporting poor inspection outcomes, care inspectorates¹ often cite poor scrutiny practices amongst other system failings. Ensuring meaningful and robust scrutiny of policies and also support and / or services available to protect vulnerable individuals is therefore a key element of the leadership role of Scrutiny Elected Members.

Ensuring meaningful and robust scrutiny of Social Services is a key element of the leadership role of Scrutiny Members and is much more than adding value to the decisions of the Executive alone. It is about ensuring that a proper scrutiny process forms part of the planning, implementation and follow up on key decisions that have an impact on vulnerable individuals in our local communities or in the care system. As such, effective Scrutiny can:

- Challenge effectively
- Hold decision makers to account; and
- Assist the Executive to make robust decisions for future generations.

Our Local Arrangements

Scrutiny of Social Services has evolved and developed since the former Social Services Improvement Panel was established². The role of the Panel focused on monitoring and scrutinising progress and distance travelled against the Social Services improvement programme and performance against key performance indicators; provide assurance to the Corporate Scrutiny Committee on adequate and timely progress / local performance. The scrutiny work carried out by the former Social Services Improvement Panel during the last Administration was a positive development, having an impact on Social Services performance and improvement journey:

- Development of a model focusing on a smaller group
- Members developing a level of expertise
- Encouraging good attendance and teamwork.

¹ Care Inspectorate Wales; Care Quality Commission (England)

² Children's Services Improvement Panel was established in June, 2017 the scope of which was broadened to include Adult Social Services in June, 2019

PART II – PANEL REMIT AND SCOPE

REMIT

It is a **natural next step** to further develop Member scrutiny of Social Services ensuring a broader scope to its work, with the following key benefits:

- Develop a model of working in Social Services which focuses on a smaller group to enable Members to be more involved, to develop a level of subject expertise and to encourage good attendance and teamwork
- Further strengthen the capacity of Members to challenge performance by improving the quality of information and data on services
- Forum to discuss information around Service risks as a basis to inform the forward work programme of the Corporate Scrutiny Committee
- Forum to develop a group of Members with the expertise and ownership to lead discussions on Social Services matters in the Corporate Scrutiny Committee

What Care Inspectorate Wales expects to see in terms of political leadership and scrutiny

Elected Members have a comprehensive knowledge and understanding of the Social Services provision to enable them to discharge their responsibilities effectively.

The role of the Social Services Scrutiny Panel is to:

1. Monitor and scrutinise in a meaningful and robust way:
 - Progress and distance travelled against Service development programmes
 - Quantitative and qualitative performance of Social Services.
2. Ensure that the voices of children, young people and adults are heard when considering the effectiveness and impact of services
3. Provide assurance to the Corporate Scrutiny Committee on the following elements:
 - Adequate, timely progress in delivering Service development programmes
 - Quantitative and qualitative performance of support and care services to children, young people and adults

SCOPE

Topic	Work programme Focus	Timeline
Effective Scrutiny	Induction of Panel members – workshop format.	July 2022 and during Panel meetings.
Skills	Skills set - training & development inputs to ensure clarity of role and subject knowledge to enable effective	Delivery throughout the municipal year ensuring alignment

Topic	Work programme Focus	Timeline
Self-evaluation	scrutiny eg CIW, service area leads, partners.	with Panel scrutiny work
	Self-evaluation – Member critique of own performance to enable review, reflection & learning. Objectives: <ol style="list-style-type: none"> Stock take Review, evaluate and reflect Establish foundation for next period Confirm Member ownership. 	Annual – to be determined by Panel members November 2026 – overview of the work of the Panel 2022 - 2026
Fieldwork	Elected Members and Senior Leaders to meet staff from a variety of teams in order to hear first-hand staff experiences.	TBC – discussion with Panel members
Theme 1: Age Friendly Strategic Plan	Age Friendly Strategic Plan – detailed look at the strategic, whole Council direction	Fieldwork feedback – Haulfryn Llangristiolus
Theme 2: Youth Justice	Ensure effective delivery of the 2025/26 Youth Justice Plan for Ynys Môn and Gwynedd.	July 2025 - June 2026
Theme 3: Care Provision for Older People	The Anglesey vision, aims and objectives for care provision for older people Update on Extra Care Housing	Fieldwork feedback – i'w gadarnhau
Thema 4: Llesiant Meddwl Môn	<ul style="list-style-type: none"> Update on team restructure and embedding practice Identification of themes and early intervention 	Fieldwork feedback – Llesiant Meddwl Môn Team Community Support Team
Theme 5: Supported Living (Learning Disabilities)	Supported Living (Learning Disabilities) – detailed look at the care model Provision for individuals with learning disabilities – to what extent does provision meet need	Fieldwork feedback – Learning Disabilities Team (Children and Adults)
Theme 6: Trauma Informed Anglesey	Trauma Informed Anglesey – journey thus far and developments on the horizon	Fieldwork feedback – tbc
Voice of the Service User	Scrutinise the effectiveness of mechanisms in place to hear the voice of children, young people and adults as an integral part of the Social Services provision on the Isle of Anglesey Use of case studies, videos and pen pictures (mirror current good practice adopted by the Corporate parenting panel).	Delivery throughout the municipal year ensuring alignment with Panel scrutiny work – consider when reporting on progress under each of the themes (provide examples)

PART III – GOVERNANCE ARRANGEMENTS

1. Governance / Panel Membership

- The scrutiny panels have been established to undertake work streams on behalf of the parent scrutiny committees and as such are working groups without decision-making powers
- Panel membership will be subject to political balance principles and rules³.

The core membership of the Panel will include:

- Elected members** - 4 Members from both scrutiny committees and based on the political balance formula of the Council
- Portfolio Members for Social Services (Adults and Children & Families Services)** – as observers, with no vote
- Officers** – Director of Social Services, Head of Adult Services, Scrutiny Manager.

From time to time, the panel's work will require the attendance of other Elected Members (e.g. members of the Executive Committee) and / or officers from other service areas.

2. Frequency of Meetings and Quorum

- **Frequency of meetings** – the panel has been established as a standing panel to ensure accountability, oversight and scrutiny of social services on Anglesey, as summarised in the table above. The panel will therefore meet in accordance with the timeline for the submission of progress reports on social services scrutiny to the Corporate Scrutiny Committee as follows:
 - 2 hybrid meetings of the Panel each civic year – May and November
 - small group thematic fieldwork in local social services provision between each meeting of the Panel in order to scrutinise and monitor impact on service users. Fieldwork to focus on key priority themes aligned to the Council Plan 2023/2028
- **Quorum** – this will not apply to the panel.

3. Recording Meetings and Reporting Arrangements

- The panel will run in the format of a business meeting. The Scrutiny Unit will collate and distribute any papers in preparation for each meeting and provide a list of action points following each meeting
- **Reporting arrangements** - regular reporting by panel members to the Corporate Scrutiny Committee.

[14/07/2025, 21/08/2025, 26/08/2025 & 09/09/2025]

³ The Local Government and Housing Act 1989 sets out the main principles governing political balance of local authorities

TERMS OF REFERENCE & *MODUS OPERANDI*

EDUCATION SCRUTINY PANEL

PART I – BACKGROUND & CONTEXT

Scrutiny of Education

Education accountability and Member scrutiny of the wider education system is a critically important role and one that requires the Local Authority and its partners to work together effectively. Following changes to how schools operate and with more reform on the horizon¹, there is a potential risk for much less clarity and understanding of who is accountable for what and who has the overview of local education systems. Recent Welsh Government guidance provides a new point of reference. The School Improvement Guidance: Framework for Evaluation, Improvement and Accountability² outlines the Government's expectations of all stakeholders in contributing to sustainable school improvement.

It is therefore opportune to reconsider the question of what the role of Elected Members is in this system. There needs to be clear and structured local oversight and leadership in order to ensure checks and balances outside of individual schools' own governance systems on how the overall education system is operating at a County level. To this end, the Education Scrutiny Panel has an important contribution to make. Ensuring meaningful and robust scrutiny of education is a key element of the leadership role of Scrutiny Members. Effective scrutiny should add value and enhance improvement, accountability and transparency.

Scrutiny of education is about holding the Executive Member and education service providers to account, and at a strategic level:

- Looking at / scrutinising how all the components work together eg how local partners coordinate activities
- That all efforts are having a positive impact on learner outcomes.

Education scrutiny is much more than adding value to the decisions of the Executive alone. It is about ensuring that a proper scrutiny process forms part of the planning, implementation and follow-up on key decisions that have an impact on taxpayers and local communities. As such, effective scrutiny can:

- Challenge effectively
- Hold decision-makers to account; and
- Assist the Executive to make robust decision for future generations.

Our Local Arrangements

Scrutiny of schools has evolved and developed since the Schools' Progress Review Panel was established in 2012³. The role of the Panel until 2022 focused on improving performance of all

¹ Additional Learning Needs and Education Tribunal (Wales) Act 2018 – creates a legislative framework to improve the planning and delivery of additional learning provision;

Curriculum and Assessment (Wales) Act 2021 – establishes the Curriculum for Wales in law.

² School Improvement Guidance: Framework for Evaluation, Improvement and Accountability. Welsh Government January 2021

³ The Schools' Progress Review Panel was established in November, 2012 by the former Education and Leisure Scrutiny Committee. It arose from recommendations made by Estyn at the time on the quality of education services for children and young people on Anglesey.

schools by providing robust challenge on individual schools' performance; encouraging the sharing of good practice between schools, taking on board lessons learnt and individual schools' experience; enhancing local Members' knowledge of key performance drivers and challenges facing schools on the Isle of Anglesey; evidencing that school performance was being monitored by Elected Members. The scrutiny work carried out by the former Schools' Progress Review Panel during the past decade has been a positive development, having an impact on schools' performance by:

- Development of a model focusing on a smaller group
- Members developing a level of expertise
- Encouraging good attendance and teamwork.

Our local Education Scrutiny Charter (at **Appendix 1**) provides an overarching summary bringing together the Council's commitment and values underpinning Elected Member scrutiny of matters which are of strategic importance to the Local Authority.

PART II – PANEL REMIT AND SCOPE

REMIT

It is a **natural next step** to further develop Member scrutiny of education ensuring a broader scope to its work, with the following key benefits:

- Further develop a model of working in Education which focuses on a smaller group to enable Members to be more involved, to develop a level of subject expertise and to encourage good attendance and teamwork
- Further strengthen the capacity of Members to challenge the quality and impact of the services provided to schools
- Forum to discuss information around Service risks as a basis to inform the forward work programme of the Partnership and Regeneration Scrutiny Committee
- Forum to develop a group of Members with the expertise and ownership to lead discussions on Education matters in the Partnership and Regeneration Scrutiny Committee

What Estyn expects to see in terms of political leadership and scrutiny

Elected Members have a comprehensive knowledge and understanding of the education provision to enable them to discharge their responsibilities effectively:

- 1. Standards – challenge performance in order to raise standards around outcomes**
- 2. Quality and effectiveness – an understanding of the breadth and quality of education provision**
- 3. Leadership – understanding of the effectiveness of education leadership at all levels in the County.**

SCOPE

Topic	Work programme Focus	Timeline
Effective Scrutiny	Induction of Panel members – workshop format. Aim: Member familiarisation of revised scope and terms of reference	24 June, 2025
Skills	Skills set - training & development inputs to ensure clarity of role and subject knowledge to enable effective scrutiny eg Estyn, service area leads.	Delivery throughout the municipal year ensuring alignment with Panel scrutiny work
Self-evaluation	Self-evaluation – Member critique of own performance to enable review, reflection & learning. Objectives: <ul style="list-style-type: none"> i. Stock take ii. Review, evaluate and reflect iii. Establish foundation for next period iv. Confirm Member ownership. 	Annual – to be determined by Panel members
Theme 1: Transition	Effective Transition – readiness to learn <ul style="list-style-type: none"> • Improve Member understanding of the importance of effective transition on learners • Identify how schools are supported to ensure effective transition 	Theme introduction at Panel Meeting → 24 June 2025 Fieldwork in 3 schools → September 2025 Self-evaluation / reflections at Panel meeting → 24 September 2025
Theme 2: Attendance	Good Attendance in Schools – <ul style="list-style-type: none"> • Raise awareness of “improving school attendance” strategy • How effectively schools are supported in helping to raise attendance 	Theme introduction at Panel meeting → 24 September 2025 Fieldwork in 3 schools → details tbc Self-evaluation / reflections at Panel meeting → 17 December 2025
Theme 3: Curriculum for Wales	Curriculum and Assessment (Wales) Act 2021 - Curriculum for Wales → career and work-related experiences <ul style="list-style-type: none"> • Improve member understanding of Career and 	Theme introduction at Panel meeting → 17 December 2025 Fieldwork in 3 schools → details tbc

Topic	Work programme Focus	Timeline
	<p>Work-Related Experience (CWRE) within the Curriculum for Wales</p> <ul style="list-style-type: none"> Review how effectively are schools supported in developing CWRE within the curriculum and what opportunities are there for learners? 	Self-evaluation / reflections at Panel meeting → 19 March 2026
Theme 4: Schools' Self-improvement	<p>Self-improvement journey for schools –</p> <ul style="list-style-type: none"> Improve member understanding of self-improving schools, and where schools on Anglesey are up to on their own self-improvement journey Consider how effectively schools are being supported by the Learning Service in becoming self-improving. 	<p>Theme introduction at Panel meeting → 19 March 2026</p> <p>Fieldwork in 3 schools → details tbc</p> <p>Self-evaluation / reflections at Panel meeting → June 2026</p>
Theme 5: Welsh Language	<p>Welsh in Education (10-year focus)</p> <ul style="list-style-type: none"> Scrutinise / monitor delivery of the Welsh in Education Strategic Plan for the Isle of Anglesey Monitor local performance against national performance indicators on an annual basis 	<p>Theme introduction at Panel meeting → June 2026</p> <p>Fieldwork in 3 schools → details tbc</p> <p>Self-evaluation / reflections at Panel meeting → September 2026</p>
Theme 6: Inclusion	<p>Improve Members' understanding of "school inclusion"</p> <p>Consider how effectively schools are supported within the Inclusion service area</p>	<p>Theme introduction at Panel meeting → September 2026</p> <p>Fieldwork in 3 schools → details tbc</p> <p>Self-evaluation / reflections at Panel meeting → December 2026</p>
Theme 7: Impact of Poverty	<p>Reduce the impact of poverty on attainment –</p> <ul style="list-style-type: none"> Raise Members' awareness of the expectation on schools to 	<p>Theme introduction at Panel meeting → December 2026</p> <p>Fieldwork in 3 schools → details tbc</p>

Topic	Work programme Focus	Timeline
	<p>consider how they reduce the impact of poverty on learners</p> <ul style="list-style-type: none"> Consider how effectively schools reduce this impact, and the support they receive to help achieve this. 	Self-evaluation / reflections at Panel meeting → March 2027
Theme 8: NEET	<p>Young People Not in Education, Employment or Training (NEET)</p> <ul style="list-style-type: none"> Improve member understanding of NEETs Consider how effectively the Local Authority and schools support 	<p>Theme introduction at Panel meeting → March 2027</p> <p>Fieldwork in 3 schools → details tbc</p> <p>Self-evaluation / reflections at Panel meeting → Post local authority elections 2027</p>
Voice of the Learner	Each focus area ensures that Members consider learner experience through learner voice. This is an integral part of the education provision on the Isle of Anglesey and forms a golden thread running through the work of the Panel.	TBC – discussion with Panel members

PART III – GOVERNANCE ARRANGEMENTS

1. Governance / Panel Membership

- The scrutiny panels have been established to undertake work streams on behalf of the parent scrutiny committees and as such are working groups without decision-making powers
- Panel membership will be subject to political balance principles and rules⁴.

The core membership of the Panel will include:

- Elected members** - 4 Elected Members from both scrutiny committees and based on the political balance formula of the Council
- Portfolio Member for Education** – as an observer, with no vote
- Officers** – Director of Education, Skills and Young People, Scrutiny Manager.

From time to time, the Panel's work will require the attendance of other Elected Members (e.g. members of the Executive) and / or officers from other service areas.

⁴ The Local Government and Housing Act 1989 sets out the main principles governing political balance of local authorities

2. Frequency of Meetings and Quorum

- **Frequency of meetings** – the panel has been established as a standing panel to ensure accountability, oversight and scrutiny of the education system on Anglesey, as summarised in the table above. The panel will meet in accordance with the timeline for the submission of progress reports on education scrutiny to the Partnership and Regeneration Scrutiny Committee as follows:
 - i. 4 hybrid meetings of the Panel each civic year – June, September, December and March
 - ii. Small group thematic fieldwork in schools between each meeting of the Panel in order to scrutinise and monitor impact on learners. Fieldwork to focus on key priority themes aligned to the Council Plan 2023/2028
- **Quorum** – this will not apply to the panel.

3. Recording Meetings and Reporting Arrangements

- The panel will be run in the format of a business meeting. The Scrutiny Unit will collate and distribute any papers in preparation for each meeting and provide a list of action points following each meeting
- **Reporting arrangements** - regular reporting by panel members to the Partnership and Regeneration Scrutiny Committee.

[10/07/2025, 21/08/2025 & 26/08/2025)

AN INTRODUCTION TO OVERVIEW AND SCRUTINY

“Effective public scrutiny committees can be a powerful vehicle for change. It can improve the delivery of services; it can connect the public to decision-makers and politicians; it can improve efficiency.....”

[Centre for Governance and Scrutiny 2008]

WHAT IS SCRUTINY?

Focus on matters of real concern to citizens of the Isle of Anglesey.

Challenge decision makers to drive forward better performance.

Provide checks and balances for Executive decision making.

4 KEY PRINCIPLES

1. Provide a “critical friend” challenge to the Executive.
2. Reflect the voice and concerns of citizens.
3. Be led and owned by Members of the Council.
4. Make an impact on service delivery.

WHAT SCRUTINY IS NOT.....

Getting involved in minor matters or matters involving individuals.

Dealing with complaints or regulatory matters e.g. planning or licence applications.

Dealing with matters that are still subject to court proceedings.

Political.

A debating Chamber.

Considering matters subject to review by another organisation within or external to the Local Authority.

Opportunity to ask questions of officers on non-agenda items.

Negative.

A place to have a nice look at things.

WORK OF SCRUTINY COMMITTEES

Scrutiny Committees can:

1. Review and scrutinise decisions of the Executive, individual Portfolio Holders or Offices of the Council.
2. Prepare reports or make recommendations.
3. Review any matters referred to it under "Call In" rules and prepare reports and recommendations as required.
4. Review and scrutinise the performance of services.
5. Respond to external organisations whose actions affect the residents of the Island.
6. Require Executive Members and senior officers to attend meetings and to be challenged about matters within their areas of responsibility.
7. Invite expert advisors, other Members of the Council, stakeholders or members of the public to take part in Scrutiny reviews.
8. Refer matters to the Scrutiny Panels (made up of smaller groups of Members).

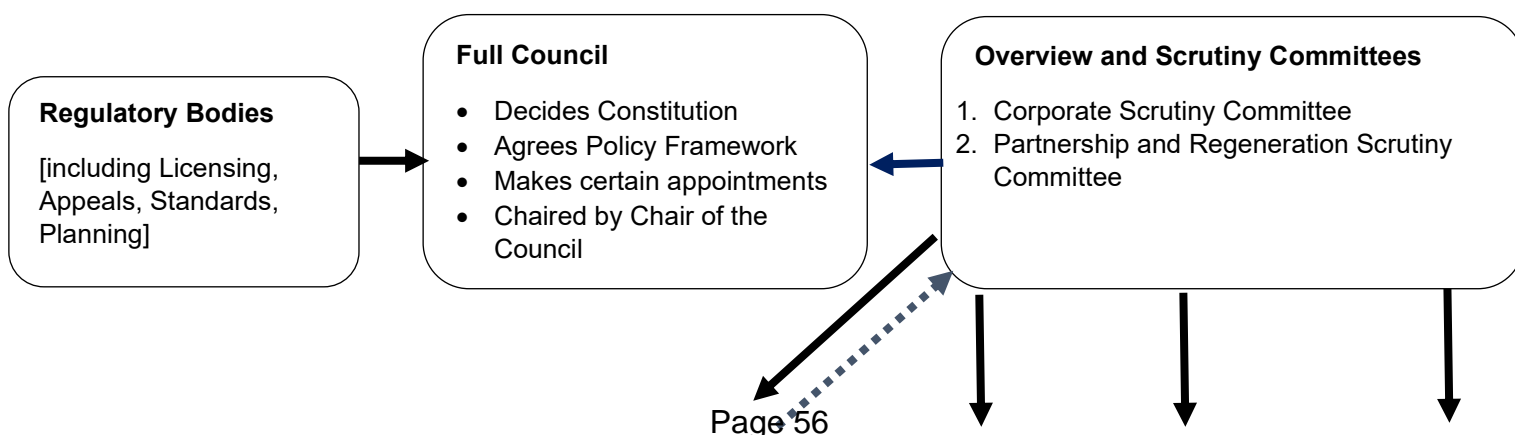
COUNCIL STRUCTURE

The Council has 35 Councillors in total. 9 Councillors form the Executive, the main decision making body. The Council also has a number of Committees to deal with matters like Licensing, Planning and internal issues such as Governance and Staffing Matters.

The rules governing the way in which Overview and Scrutiny Committees operate including the legislative context can be found in Part 4 of the Council's Constitution.

There are 2 Overview and Scrutiny Committees involving the majority of our Elected Members.

SCRUTINY WITHIN THE COUNCIL'S DECISION MAKING PROCESS



**Executive
Leader and Portfolio Holders (9)**

- Proposes policy and budget
- Implements policy framework
- Takes delegated executive decisions as a group or individuals

Social
Services
Scrutiny
Panel

Resources
Scrutiny
Panel

Education
Scrutiny
Panel

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SIARTER CRAFFU ADDYSG ***EDUCATION SCRUTINY CHARTER***

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3. Our Vision for Effective Scrutiny	5
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SIARTER CRAFFU SCRUTINY CHARTER

This Charter is an overarching summary bringing together the Council's commitment and values underpinning Elected Member scrutiny of matters which are of strategic importance to the Local Authority.

1. NATIONAL POLICY CONTEXT

1.1 Scrutiny

Scrutiny committees form part of the way in which local government in Wales operates. As well as establishing a decision making executive, the Local Government Act 2000 requires one or more scrutiny committees. Their primary role is to hold decision-makers to account, drive improvement, act as the voice of the community and play a role in policy development and review.

The Centre for Governance and Scrutiny (CfGS)¹ advocates four key principles in support of effective Member scrutiny:

- i. provide "critical friend" challenge to executive policy makers and other decision-makers
- ii. enable the voice and concerns of the public and its communities to be heard
- iii. be carried out by "independent minded governors" who lead and own the Scrutiny process
- iv. is evidence based and drives improvement in public services.

1.2 Welsh Language

There is a significant national policy basis relating to the Welsh language that decision makers and those responsible for holding them to account should be aware of. First and foremost is the Welsh Government language strategy namely Cymraeg 2050: A Million Welsh Speakers. The education system is key to creating and nurturing Welsh speakers of the future in order to realise the vision of a million Welsh speakers by 2050. There is a duty on all local authorities² to prepare a Welsh in Education Strategic Plan (WESP) setting a strategic direction for planning, delivering and developing Welsh medium teaching in the local area.

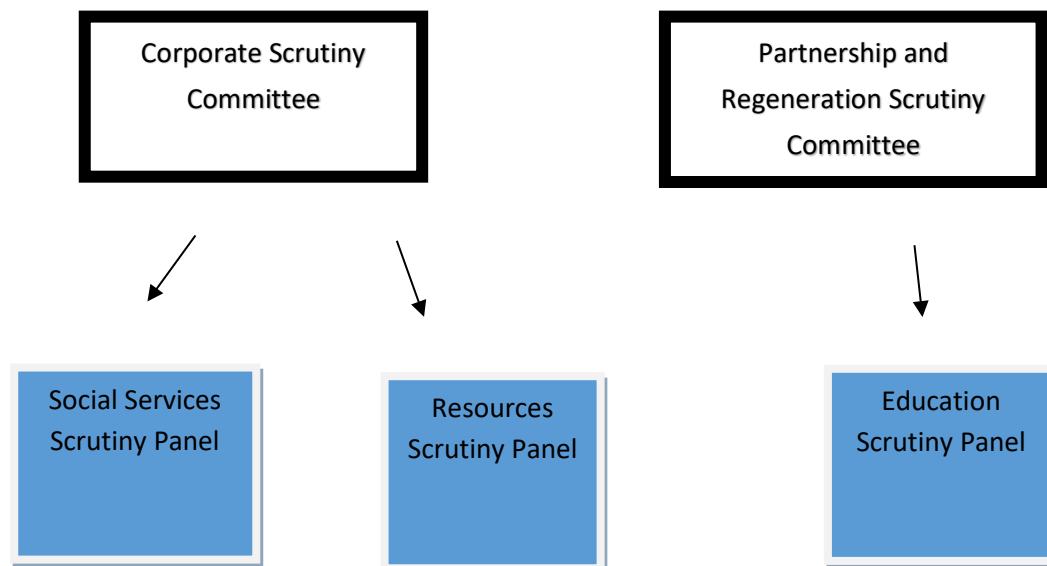
¹ Good Scrutiny Guide: Centre for Governance and Scrutiny (2004)

² The School Standards and Organisation (Wales) Act 2013

2. BACKGROUND & LOCAL CONTEXT

2.1 Scrutiny

Our local Scrutiny structure is made up of two Scrutiny Committees and three Panels:



The role / purpose of Scrutiny in our governance arrangements is provided in **Appendix 1**.

2.2 Welsh Language

Alongside our WESP³, we have a number of policy commitments to develop the Welsh language through the education system and more widely. The Welsh language and education are priority areas in the Council Plan: 2023-2028. The aim of our strategy to promote the Welsh language and our Modernising Learning Communities and Developing the Welsh Language Strategy is to develop use of the language locally throughout the education system – early years, statutory education, post-16 education, higher / further education and lifelong learning.

³ Welsh in Education Strategic Plan 2022-2032







OUR VISION FOR EFFECTIVE SCRUTINY

Our vision for delivering effective scrutiny:

Vision





Scrutiny on the Isle of Anglesey aims to secure better outcomes for citizens and communities and add to the effectiveness of the Local Authority by helping make public services more transparent, inclusive, accountable and cost effective.

Our Guiding Principles for Scrutiny on Anglesey

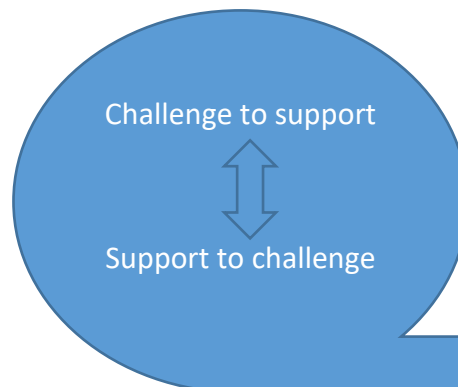
-  Scrutiny is characterised by an atmosphere of mutual trust, co-operation and shared responsibility for achieving the best outcomes for local communities on the Isle of Anglesey
-  Scrutiny Members are non-political in carrying out their support and challenge roles
-  Scrutiny activity directly broadens the evidence base for decisions and transformational change by providing a view on how proposals are likely to be received by local communities
-  Scrutiny Members help ensure that a strategic, long term approach is taken when major service strategies are being considered by providing constructive challenge in testing assumptions, looking at risk and challenging how resources are prioritised.

Our Values

Scrutiny on the Isle of Anglesey

-  is forward and outward thinking and proactive (rather than inwards and reactive)
-  has a clearly defined and valued role in the Council's governance and improvement arrangements
-  is non-political and incorporates a wide range of evidence and perspectives including those from strategic partners, regulators and the public
-  is led by Elected Members who have the training and development opportunities they need to undertake their role effectively

- receives effective support from the Council's Leadership Team who ensures that information provided to Scrutiny is of high quality and provided in a timely and consistent manner
- takes into account concerns expressed at ward level in a non-parochial way when managing the forward work programme
- is well planned, chaired effectively and makes best use of the resources available to it
- is recognised by the Executive and Leadership Team as an important Council mechanism for community engagement and facilitates greater citizen involvement in governance
- builds trust and positive relationships with a wide range of internal and external stakeholders



3. DELIVERING EFFECTIVE EDUCATION SCRUTINY

Scrutiny of education

Education accountability and Member scrutiny of the wider education system is a critically important role and one that requires the Local Authority and its partners to work together effectively. Following changes to how schools operate and with continuous reform on, clarity and understanding about accountability in the school system is essential.

Education is one of our 6 key strategic objectives⁴ - ensuring an effective provision for today and for future generations. Isle of Anglesey County Council have therefore reconsidered the question of what the role of Elected Members is in this system. There needs to be clear and structured local oversight and leadership in order to ensure checks and balances outside of individual schools' own governance systems on how the overall education system is

⁴ Council Plan 2023-28



operating at a County level. To this end, the Education Scrutiny Panel has an important contribution to make. Ensuring meaningful and robust scrutiny of education is a key component of the leadership role of Scrutiny Members. Good scrutiny is about adding value and enhancing improvement, accountability and transparency.

Scrutiny of education is therefore also about holding local providers to account, and at a strategic level:

- Looking at / scrutinising how all the components work together eg how local partners co-ordinate activities
- That all efforts are having a positive impact on learner outcomes.

Education scrutiny is much more than adding value to the decisions of the Executive alone. It is about ensuring that a proper scrutiny process forms part of the planning, implementation and follow up on key decisions that have an impact on learners, taxpayers and communities.

What we expect to see

We expect to see political leadership and effective scrutiny by Members who have a comprehensive knowledge and understanding of the education provision to enable them to discharge their responsibilities effectively:

- ✚ **Standards** – challenge performance in order to raise standards around outcomes
- ✚ **Quality and effectiveness** – an understanding of the breadth and quality of education provision
- ✚ **Leadership** - understanding of the effectiveness of education leadership at all levels in the County.

Creating the conditions:

The following actions and behaviours seek to ensure effective scrutiny of education matters by our Members:



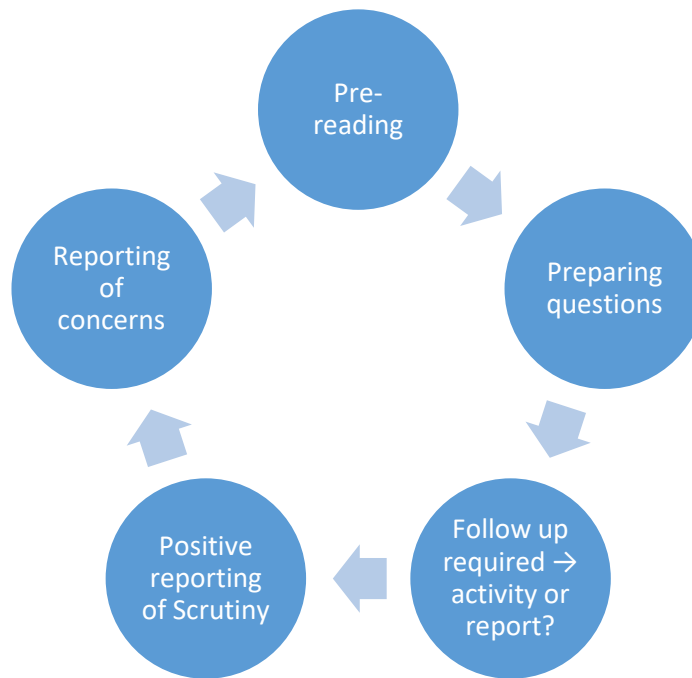
Conditions For Effective Education Scrutiny – Elected Member Commitment

- **sticking to the broader vision for the Education Service**
- **being knowledgeable about the topic and researching before Scrutiny**
- **asking open, probing and supplementary questions**
- **looking in detail at topics**
- **detailed consideration at Committee**
- **be respectful when scrutinising**
- **build respectful, productive relationships between Elected Members and officers**
- **close to schools, ears on the ground to collate informal evidence**
- **ensure ample opportunity for open conversations at Panel level**
- **have robust Committee and Panel forward work programmes to set direction**
- **respect the choice of language of fellow Members with the duty to comply with the Welsh language standards**
- **support the Council's commitment through its Welsh language policy and other plans to develop use of the language**

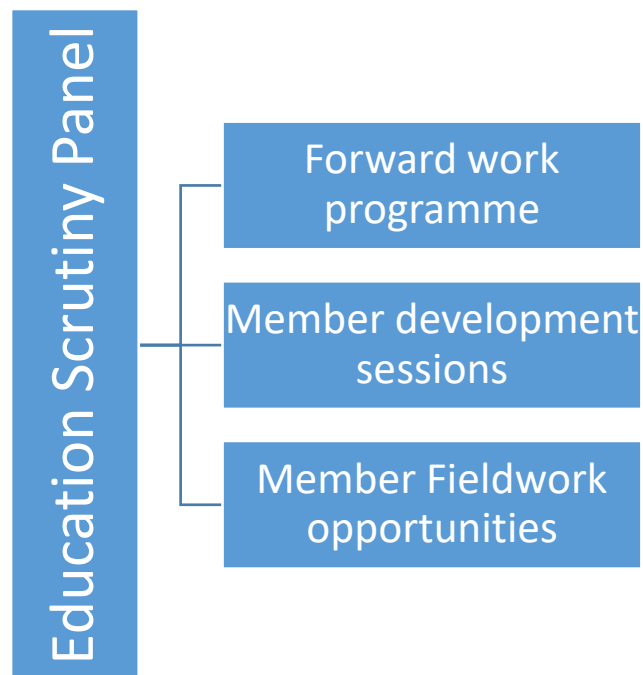
Elected Members' Pledge

Our Elected Members are committed to:

- i. maintaining effective scrutiny by:



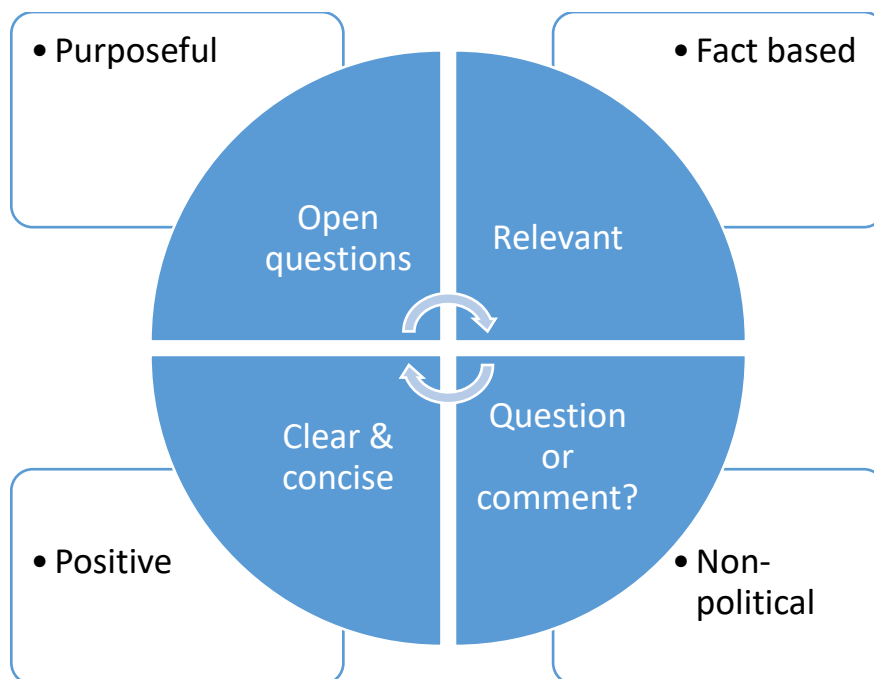
- ii. developing background knowledge, understanding and appreciation of the education provision for children and young people on the Isle of Anglesey by:
 - ✓ further developing our model of working which focuses on a smaller “group” - allowing Members to participate more, develop a level of subject “expertise”, encourage good attendance and team work. Also as a forum to develop a group of Members with the ownership and expertise to lead discussions on Education matters in the Partnership and Regeneration Scrutiny Committee -



- ✓ building trusting relationships and enable team building amongst Panel members in order to encourage an appetite to further develop Scrutiny work
- ✓ providing periodic opportunities in the calendar for Member self-evaluation to enable reflection and learning
- ✓ fully participating and engaging in fieldwork sessions to individual schools as a means of keeping in touch with every day challenges facing Head Teachers and staff in our schools. This to include reporting back to Panel members on key issues and risks.

- iii. developing an effective questioning strategy as a foundation for all Scrutiny activity:

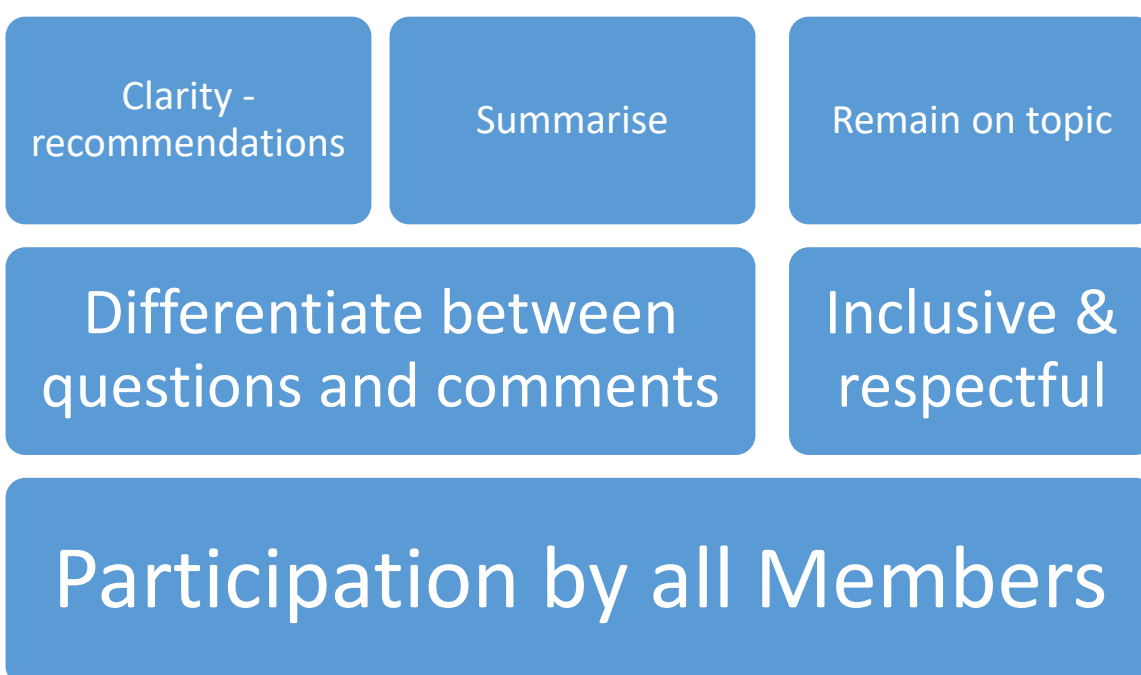
Good question?



Further guidance on effective questioning is provided in **Appendix 2**.



iv. effective chairing of Panel and Committee meetings:



EXPLANATORY NOTE:

The Education Scrutiny Charter was drawn up by officers of the Isle of Anglesey County Council in 2022/23 and included input from Elected Members namely:

- i. Education Scrutiny Panel
- ii. Parent Scrutiny Committees namely the Corporate Scrutiny Committee and Partnership and Regeneration Scrutiny Committee
- iii. Scrutiny Chairs / Vice-Chairs Forum
- iv. Political Group Leaders
- v. Leadership Team.

Good Question? A Guide for Education Scrutiny Members

Your short factual introduction: this gets everyone focused on the key issue. Use the title of anyone you address for clarity

Your open question(s): these questions start with → Who, What, When, Where, How, Why and can't be answered with a yes or no answer. No problem to use two short linked questions

Your probing question(s): these questions usually start with phrases like "Given that you have stated that" Or "Can you be more specific about...." "Can you explain then why...." "What else is required?" "So that I may understand....." "Describe how this will look in 3 years...." "What difference will this make?"

Your closed summarising question(s): these questions can be asked by you or (if you miss it) by the Chairman at the end of your contribution. They aim to achieve absolute clarity of an answer and are aimed at achieving a clear "yes" or "no" answer for the respondent. Feel free to use 2 short linked closed questions. These questions begin with "So you are stating that....."; "You feel therefore that" ; "So you are clear that" ; "Your target is therefore"

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Welsh Language and Equality Steering Group: Terms of reference

Publication date: May 2025 (v.1)

Welsh Language and Equality Steering Group: Terms of reference

Revision history

Version	Date	Summary of the changes
1	05/2025	Original terms of reference

Next revision date

Document to be reviewed: May 2026

Review conducted by: Welsh Language and Equality Steering Group

Further information

If you require this document in an alternative format and/or language, or have any questions about its contents, please contact us using the details below.

Policy and Welsh Language Team
Isle of Anglesey County Council
Council Offices
Llangefni
LL77 7TW

Phone: 01248 752 520

Email: Policy@ynysmon.gov.wales

Mae'r ddogfen hon hefyd ar gael yn Gymraeg

This document is also available in Welsh

Background

1. The Welsh language and equality steering group gives strategic direction on monitoring and promoting the Welsh language and equality in all aspects of the Isle of Anglesey County Council's work. Its work is based on the strategic priorities, values, and overall objectives of the council plan, as well as the legislative principles of the Welsh Language (Wales) Measure 2011 and the Equality Act 2010.
2. In accordance with the Welsh Language (Wales) Measure 2011:
 - the Welsh language should not be treated less favourably than English in Wales; and
 - persons in Wales should be able to live their lives through the medium of Welsh if they wish to do so.
3. Under the Equality Act 2010 all forms of discrimination are prohibited in relation to the following nine protected characteristics, also known as protected groups:
 - Age
 - Disability
 - Gender reassignment
 - Marriage and civil partnership
 - Pregnancy and maternity
 - Race
 - Religion or belief
 - Sex
 - Sexual orientation
4. In Wales, under the Equality Act 2010, public authorities have a specific duty to ensure better outcomes for people facing socio-economic disadvantage.

Responsibilities

5. To promote the Welsh language and equality in all aspects of the council's work and to monitor progress against organisational and legislative objectives.
6. The Welsh language:
 - Contribute to reviews of the Welsh language policy and monitor compliance with the policy and the requirements of Welsh language standards.
 - Contribute to, and receive progress reports on, Welsh language promotion strategy action plans.
 - Contribute to annual reports annual Welsh language reports.
 - Receive progress reports on Welsh language training and workforce language skills.

- Receive progress reports on the work of Fforwm Iaith Ynys Môn (Anglesey's Welsh language forum).
- Contribute to consultation responses that relate to the Welsh language.

7. Equality:

- Contribute to reviews of the equality and diversity policy.
 - Contribute to, and receive progress reports on, strategic equality plan action plans.
 - Contribute to annual equality reports.
8. Refer any risks in terms of compliance with statutory requirements to the Partnership and Regeneration Scrutiny for further consideration.
 9. Lead on the implementation of a sustained cycle of improvements with the support of specific officers and services.
 10. Contribute to reviews of the council plan and other key strategies and, where appropriate, offer guidance on priorities relating to the Welsh language and equality.
 11. Recommend any Welsh language and equality related expenditure at a council-wide level such as commissioning random checks, investing in IT software (including internal systems), campaigns, etc.

Membership

12. Membership of the group will be as follows:

- Education and Welsh language portfolio member
 - Equality portfolio member
 - Representatives from both scrutiny committees (chairs to nominate one member of either committee)
 - Chief Executive (chair)
 - Head of Profession Human Resources and Transformation
 - Head of Democratic Services (vice-chair)
 - Policy and Welsh Language Manager
 - Policy Officer
 - Translation Service Manager
 - Digital Product and Delivery Manager
 - Community Cohesion and Resettlement Manager
 - Community Cohesion Co-ordinator
13. Other officers are invited to present information on specific topics on an occasional basis.

Governance and accountability

14. The group will meet at least three times a year.
15. Any recommendations requiring approval prior to implementation will be referred to the Corporate Management Team. Progress on the group's activities will be reported annually to the Corporate Management Team.
16. The group's activities will be reported annually to the Partnership and Regeneration Scrutiny Committee.

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22/11/2024

Isle of Anglesey County Council Scrutiny Report

Committee:	Partnership and Regeneration Scrutiny Committee
Date:	16th September, 2025
Subject:	Partnership and Regeneration Scrutiny Committee Forward Work Programme
Scrutiny Chair:	Cllr Dylan Rees

1. Who will be the portfolio holder presenting / leading the report?

Portfolio Holder	Role
Not applicable	
Service Officer (Supporting)	Role
Anwen Davies	Scrutiny Manager

2. Why the Scrutiny Committee is being asked to consider the matter

Assist the Scrutiny Committee in considering, agreeing and reviewing its forward work programme for 2025/26

3. Role of the Scrutiny Committee and recommendations

- ☒ For assurance
☐ For recommendation to the Executive
☐ For information

Recommendation(s):

The Committee is requested to:

R1 agree the current version of the forward work programme for 2025/26

R2 note progress thus far in implementing the forward work programme

4. How does the recommendation(s) contribute to the objectives of the Council's Plan?

Effective work programming is the foundation of effective local government scrutiny. Our Scrutiny rolling forward work programmes are aligned with the corporate priorities of the Council and corporate transformation programmes – ensuring the role of Member scrutiny makes a tangible contribution to the Council's improvement priorities.

5. Key scrutiny themes

Not applicable

6. Key points / summary

1. Background

1.1 Effective work programming is the bedrock of an effective local government scrutiny function¹. Done well, work programming can help lay the foundations for targeted and timely work on issues of local importance demonstrating where Member scrutiny can add value. Good practice advocates two key issues at the heart of the scrutiny forward work programme:

- i. Challenge around prioritising work streams
- ii. Need for a member-led approach and interface with officers.

1.2 Basic principles of good work programming²

- Work programming should not be a “start-stop” process
- Complementary work programmes for separate scrutiny committees
- Balance between different methods of work
- An effective process for reporting / escalating issues to the Executive
- Input and views of internal stakeholders
- Close working with the Executive
- Links with the Annual Scrutiny Report (evaluation and improvement tool).

2. Local context

2.1 There is now a well-established practice of forward work programming which are now rolling programmes focusing on the quality of scrutiny with fewer items, to add value. They are an important tool to assist Members in prioritising their work and are discussed with the Leadership Team and Heads of Service. Both committees review the content of their work programmes on a regular basis, to ensure that they remain relevant and keep abreast with local priorities. Our local forward planning arrangements now ensure greater focus on:

- Strategic aspects
- Citizen / other stakeholder engagement and outcomes
- Priorities of the Council Plan and transformation projects
- Risks and the work of inspection and regulation

Matters on the forward work programme of the Executive. **Outcome:** rolling work programmes for scrutiny committees which are aligned with corporate priorities.

2.2 Committee chairs lead on developing the forward work programmes and are submitted to the monthly Scrutiny Chairs and Vice-chairs Forum and for approval at each ordinary meeting of the scrutiny committees. The Forum is considered an important vehicle to oversee these programmes and jointly negotiate priorities.

¹ A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

² A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

2.3 **“Whole council” approach to Scrutiny:** our work programmes provide a strong foundation for our improvement programme, ensuring the role that Scrutiny plays in the Authority’s governance arrangements:

- i. Supports robust and effective decision-making
- ii. Makes a tangible contribution to the Council’s improvement priorities
- iii. Continues to evolve.

3. Issues for consideration

3.1 The Scrutiny Committee receives regular update reports on the implementation of its forward work programme. A copy of the current 2025/26 work programme is attached as **APPENDIX 1** to this report for reference and includes changes made to the work programme since the Committee last considered the document.³

3.2 Where appropriate, items may be added to the Committee’s forward work programme during the municipal year. Requests for additional matters to be considered for inclusion on the work programme can be submitted via the Members Request Form for an item to be considered for Scrutiny. Requests are initially considered by the Scrutiny Chairs and Vice-chairs Forum, using the following criteria:

- the Council’s strategic objectives and priorities (as outlined in the Council Plan)
- the ability of the Committee to have influence and/or add value on the subject (A Scrutiny Test of Significance Form will be completed).

7. Impact assessments

7.1. Potential impacts on groups protected under the Equality Act 2010

Not applicable

7.2. Potential impacts on those experiencing socio-economic disadvantage (strategic decisions)

Not applicable

7.3. Potential effects on opportunities to use Welsh and not treat the language less favourably than English

Not applicable for this overarching issue but will be considered as an integral part of preparing for specific proposals to be submitted for consideration by the Committee.

³ Meeting of the Partnership and Regeneration Scrutiny Committee convened on 15th July, 2025

7.4. Potential impact on the Council's Net Zero Carbon target

Not applicable

8. Financial implications

Not applicable

9. Appendices

Partnership and Regeneration Scrutiny Committee Forward Work Programme 2025/26

10. Report author and background papers

Anwen Davies, Scrutiny Manager, Isle of Anglesey, Council Offices, Llangefni. LL77 7TW

ITEMS SCHEDULED FOR SCRUTINY → MAY, 2025 – APRIL, 2026
[Version dated 05/09/25]

Note for Stakeholders and the Public:

A [Protocol for Public Speaking at Scrutiny Committees](#) has been published by the Council.

Should you wish to speak on any specific item at a Scrutiny Committee then you should register your interest by submitting a written request using the form available as soon as possible and at least 3 clear working days prior to the specific Committee meeting. You can access information about the meeting and which items being discussed by reading this Forward Work Programme. Contact the Scrutiny Manager if you have any queries

[\[AnwenDavies@ynysmon.gov.uk\]](mailto:AnwenDavies@ynysmon.gov.uk)

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
May, 2025 (20/05/2025)	May, 2025 (20/05/2025)
Election of Chair: 2025/26	Election of Chair: 2025/26
Election of Vice-chair: 2025/26	Election of Vice-chair: 2025/26
May, 2025 (21/05/2025)-Additional Meeting	
Results of Engagement on Post-16 Education Provision	
Ysgol Uwchradd Caergybi School building	
June, 2025 (17/06/2025) – Q4	June, 2025 (12/06/2025) – Education / Welsh Language
Performance Monitoring: Corporate Scorecard Qtr4: 2024/25	Welsh Language: <ul style="list-style-type: none"> • Annual Report on the Welsh Standards: 2024/25 • Welsh in Education Strategic Plan 2022-2032: Measure Progress→2024/25
Annual Delivery Plan: 2025/26	UK Government Funded Programme [Ynys Môn Levelling Up Programme – Measure Progress]
Canolfan Addysg y Bont Roof Repair: Lessons Learned	
Item for Information: Ambition North Wales Qtr 4: 2024/25 Progress Report	
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
No meeting scheduled	July, 2025 (15/07/2025) – Emergency Services
	North Wales Police
	North Wales Police and Crime Commissioner
	Committee Forward Work Programme for 2025/26

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
September, 2025 (17/09/2025) – Q1	September, 2025 (16/09/2025) – Joint Working with Grŵp Llandrillo Menai & Bangor University
Performance Monitoring: Corporate Scorecard Q1: 2025/26	Grŵp Llandrillo Menai
Recommendations of the Scrutiny Task and Finish Group: Letting of Council Accommodation – update on progress	Bangor University
Membership of Scrutiny Panels	Membership of Scrutiny Panels
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
October, 2025 (15/10/2025)	October, 2025 (14/10/2025) – Crime and Disorder
Annual Report North Wales Regional Partnership Board (Part 9): 2024/25	Menter Môn
Regional Emergency Planning Service Annual Report: 2024/25	Gwynedd & Ynys Môn Community Safety Partnership Annual Report: 2024/25
Results of Consultation on Proposal to Relocate Ysgol Uwchradd Caergybi to a New School Building for 11-18 Year Old Learners	
Modernising Learning Communities: Business Case (exempt item)	
Item for Information: Ambition North Wales: <ul style="list-style-type: none"> Annual Report: 2024/25 Qtr 1: 2025/26 Progress Report 	
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
	November, 2025 (13/11/2025) - Education
	School improvement guidance: framework for evaluation, improvement and accountability
	Education Scrutiny Panel Progress Report
	Education Digital Strategic Plan
	Committee Forward Work Programme for 2025/26
November, 2025 (18/11/2025) - Q2	November, 2025 (26/11/2025) – Health
Monitoring Performance: Corporate Scorecard Q2: 2025/26	Audit Wales: Urgent and Emergency Care: Flow out of Hospital-North Wales Region- measure progress
Self-Assessment, Performance and Wellbeing Report 2024/25	Welsh Ambulance Services Trust
2026/27 Budget Setting (Revenue Budget) – initial budget proposals	Betsi Cadwaladr University Health Board

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
Resources Scrutiny Panel Progress Report	
Committee Forward Work Programme for 2025/26	
January, 2026 (21/01/2026) – 2026/27 (morning)	January, 2026 (20/01/2026)
	Corporate Safeguarding
	UK Government Funded Programme [Ynys Môn Levelling Up Programme] – Measure Progress
	Gwynedd and Ynys Môn Public Services Board: <ul style="list-style-type: none"> • Annual Report 2024/25 • Governance arrangements / scrutiny of delivery of the Wellbeing Plan
	Committee Forward Work Programme for 2025/26
January, 2026 (21/01/2026) (afternoon)	
Modernisation of Learning Communities – Objections Report and Final Decision on Ysgol Uwchradd Caergybi	
Item for Information: Ambition North Wales Qtr 2: 2025/26 Progress Report	
Committee Forward Work Programme for 2025/26	
February, 2026 (18/02/2026) – 2026/27 Budget	February, 2026 (12/02/2026) - Education
Final Draft Budget Proposals for 2026/27 – revenue & capital	Gwynedd and Ynys Môn Additional Learning Needs & Inclusion Partnership
Resources Scrutiny Panel Progress Report	Education Scrutiny Panel Progress Report
	Shared Prosperity Fund (to be confirmed)
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
March, 2026 (18/03/2026) - Q3	March, 2026 (17/03/2026)
Monitoring Performance: Corporate Scorecard Q3: 2025/26	Natural Resources Wales
Housing Revenue Account Business Plan: 2026/2056	Annual Report on Equalities: 2024/25
	Ynys Môn Free Port – measure progress
Item for Information - Ambition North Wales Qtr 3: 2025/26 Progress Report	

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
April, 2026 (22/04/2026)	April, 2026 (21/04/2026)-Tackling Poverty
	Ynys Môn Citizens Advice
	Medrwn Môn
	Communities for Work Plus Programme: Annual Report 2024/25
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26

Items to be scheduled:

Corporate Scrutiny Committee	Partnership and Regeneration Scrutiny Committee
Census 2021	Gypsy and Traveller Accommodation Action Plan
Modernisation of Learning Communities and Strengthen the Welsh Language Programme	Improving Reliability and Resilience across the Menai Straits
	Impact of Tourism on Anglesey Local Communities (resolution of the Partnership and Regeneration Scrutiny Committee, 21/06/2023)
Ambition North Wales Qtr4: 2025/26: Progress Report	Ynys Môn Local Development Plan
North Wales Corporate Joint Committee	Local Tourism Levy for Wales
Health and Safety Strategic Plan	Anglesey Homelessness
Towards Net Zero Strategic Plan	North Wales Fire & Rescue Service
	UK Government Funded Programme [Ynys Môn Levelling Up Programme] – Measure Progress (June /July 2026)